

The Stow Community & Senior Center, as part of the City of Stow and operated under the Stow Parks and Recreation Department, is committed to fostering a welcoming, safe, and inclusive environment for all participants, visitors, staff, and volunteers. The Code of Conduct outlined below is designed to ensure a positive experience for everyone. Adherence to these standards is required for continued use of the facilities and participation in center activities.

Code of Conduct**1. Respect for Others**

- All individuals are to be treated with respect, kindness, and consideration. Offensive language, loud or disruptive behavior, derogatory remarks, and any form of harassment, touching or engaging in unwanted contact with another person, discrimination, or bullying are prohibited.
- Members must maintain proper hygiene.
- Members are to refrain from being a part of malicious gossip or activities which are disruptive in nature.

2. Responsible Use of Facilities

- The center's facilities, equipment, and supplies must be used responsibly and for their intended purposes. Cleanliness and proper care of the property are expected at all times.
- Participants may not enter the kitchen or office without approval.
- Use of wi-fi is at your own risk. Use of the internet to access inappropriate matter is prohibited.

3. Adherence to Program Guidelines

- Participants are expected to follow the rules and guidelines for each program or activity. Courtesy and respect towards presenters, instructors, and fellow participants are required. Cheating, gambling, or any dishonest behavior is strictly prohibited.

4. Conflict Resolution

- Disagreements or conflicts should be handled respectfully. Assistance from staff should be sought if needed. Disruptive behavior or creating a hostile environment is unacceptable.

Compliance with Health and Safety Guidelines

- Health and safety protocols established by the center must be followed, including any requirements related to illness, physical distancing, or other precautionary measures. The presence of weapons, alcohol, or illegal substances on the premises is strictly prohibited.
- The Senior Center is not a care facility and as such, does not employ medical professionals to care for members personal needs or assist with program participation beyond accommodating independent participation.
- At the discretion of the Stow Law Director and Director of Parks and Recreation, the senior center director reserves the right to assess the ability of potential participants to safely and appropriately use the Senior Center and attend trips.

5. Appropriate Personal Conduct

- Conduct that reflects positively on the Stow Community & Senior Center is expected at all times. Unauthorized solicitation, political campaigning, or commercial activity is not allowed within the facility.

6. Consequences of Code Violations

- Failure to comply with the Code of Conduct may result in verbal warnings, suspension from activities, or removal from the center, depending on the severity of the infraction. The center reserves the right to take appropriate action to maintain a safe and welcoming environment.

The Stow Community & Senior Center Code of Conduct may be updated by the Stow Parks and Recreation Department as necessary. Participants will be informed of any changes.

Please keep pages 1 and 2 for your reference.

Date Signed: _____

Received by: _____



Stow Community & Senior Center Code of Conduct

Acknowledgment

By signing below, the undersigned confirms that they have read, understood, and agree to adhere to the Stow Community & Senior Center Code of Conduct. Continued use of the center's facilities and participation in activities is contingent upon compliance with these guidelines.

Participant's Name (Print): _____

Participant's Signature: _____

Date: _____

Emergency Contact Name: _____

Emergency Contact Phone: _____

Staff Signature (Witness): _____