

City of **Stow**



**STOW POLICE DEPARTMENT
2021 ANNUAL REPORT**

A Message from Chief Jeff Film

Mayor John Pribonic,

It is a privilege to serve as the Chief of Police for the City of Stow. Through a collaborative effort with the City Administration, City Council, community leaders and my department personnel, we have been working hard to provide the best possible services to our community. It is my privilege to present to you and City Council the 2021 Annual Report of the Stow Police Department. This report is a compilation of statistical information as well as an outline of the multiple services that we provide to the community.

Moving forward through the second year of COVID, we came to the realization that we needed to get back to business. Taking the proper health precautions, social distancing and mask wearing became an everyday routine in the life of our first responders, dispatchers and civilian staff personnel. Working remotely and/or from home was not an option. As our society started to get back to living, our call volume slowly started to increase back towards normalcy.

While most call categories have seen a significant drop over the past several years, call for crisis intervention have become more common place. These calls include welfare checks, suicidal threats, crisis evaluations and drug/alcohol addiction. Since 2018, we have seen an increase of 35%. Officers now receive 24 hours of crisis training in the police academies and our Crisis Intervention Team members receive an additional 40 hours of advanced training. Our response to crisis intervention calls is a collaborative effort between the police, fire and mental health organizations within our county.

We received authorization to increase our total officer staffing to forty-four in 2021 which is the highest that we have been since 2007. As society's demands for our services continue to increase, we will remain focused on increasing our staff so we can provide our community the very best services in a safe and equitable manner. I am very proud of the men and women that represent the Stow Police Department. Their courageous performance during this second year of the pandemic is attributed to their dedication to provide the best possible service to our community. It is our honor to work for this community and we promise to represent it by always serving with pride.

Respectfully Submitted,



Chief Jeffery E. Film



Stow Police Department



3800 Darrow Road, Stow, OH 44224
Phone: (330) 689-5700 Fax: (330) 689-5799



<https://stowohio.org/departments/police/>



[Stow Police Department, Stow, OH](#)

Instagram

[@stowpolicedepartment](#)

follow us on
twitter



[@StowPD](#)

Mission, Vision Statements, and Core Values



Mission Statement

Our mission is to be a visible deterrent to criminals and a visible assurance to the public; to protect those who have been wronged and pursue those who have done wrong, and to serve all with dignity and respect.

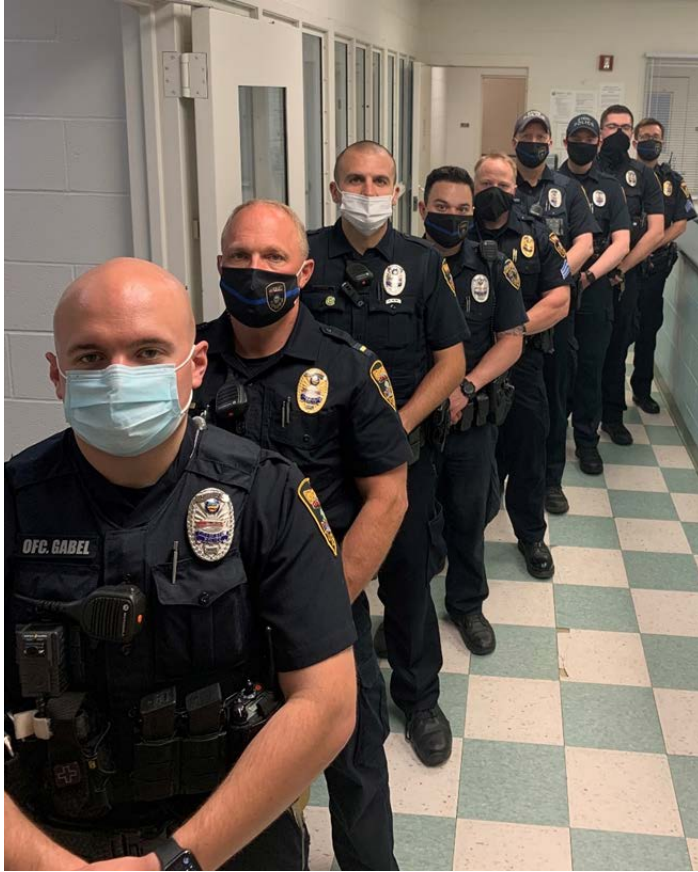
Vision Statement

We will meet challenges and inspire public confidence through innovation, professionalism, and a commitment to excellence.

Core Values

- Integrity:*** We adhere to a code of honesty and ethical principles in all that we do.
- Service:*** We faithfully and selflessly serve those who have entrusted us to perform the duties of a Stow Police Officer.
- Commitment:*** We are dedicated to performance reflective of the highest standard of personal and organizational excellence.

Covid-19 Pandemic



A pandemic, which started in 2019 and dominated in 2020, continued into 2021. In 2021, the country began to see different variants of the virus. In June, the Delta variant became the dominant variant in the U.S. As an upswing in cases occurred, the CDC released updated guidance.

The Stow Police Department followed the recommendations posted by the CDC in order to protect staff members. This included periods of wearing masks while at the station or on calls with the public.

At times, certain areas of the building were limited as to who could enter, such as Dispatch, Records, and Stow Youth Services. Efforts were made to limit contact with the public. Officers were asked to take non-emergency reports by

phone. Traffic stops were limited to serious offenses and citations were not to be signed by the violator.

In early December of 2021, another variant, Omicron, began to spread through the country. This variant spread more easily than the original virus. The Stow Police Department continued to follow the guidelines set in place by the CDC. Despite the efforts, several officers and dispatchers were affected by this variant. The staff members that were infected were required to quarantine for a minimum of ten days. After the ten days, they needed a negative COVID-19 test prior to returning.



Uniformed Patrol



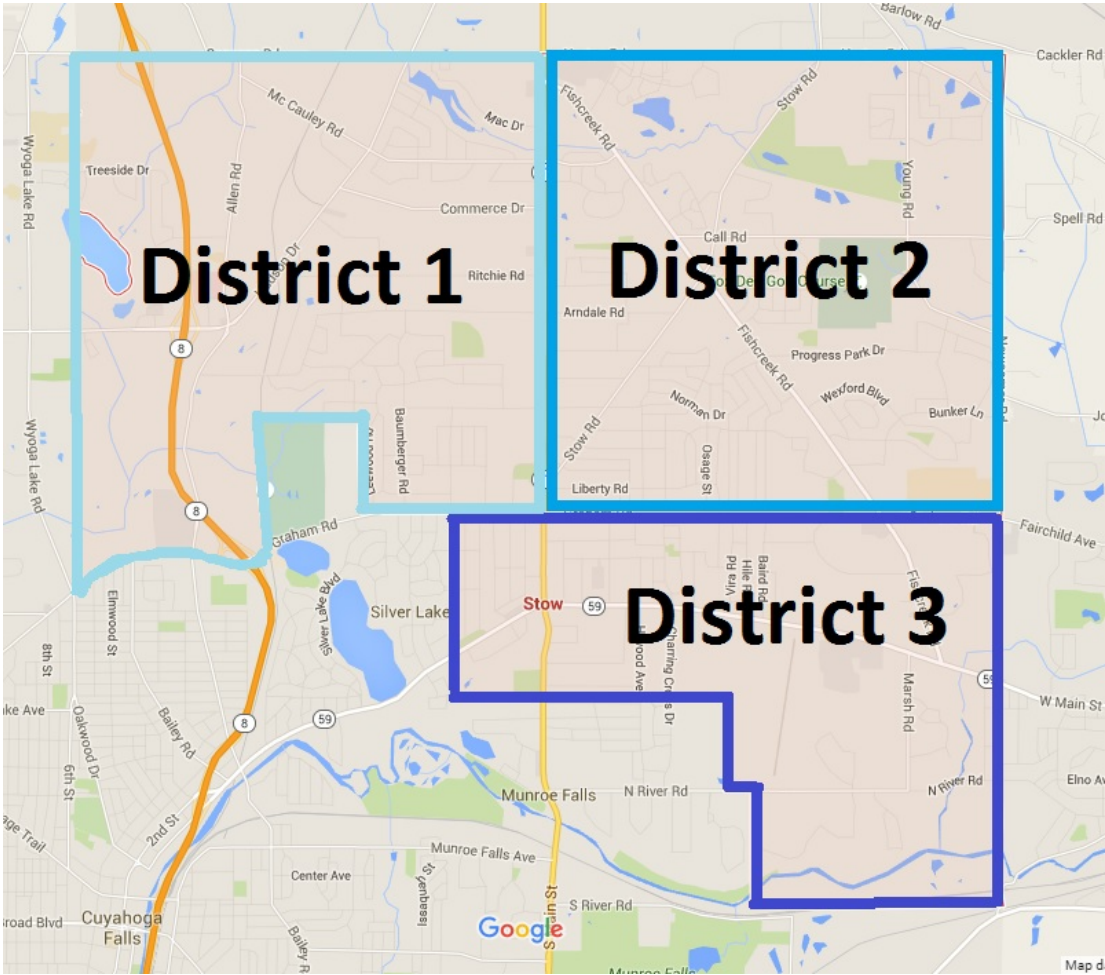
Out of the 42 full-time sworn police officers at Stow PD, 34 are assigned to the Uniformed Patrol Division. These officers are dedicated to patrol duties and are first responders to all emergencies and calls for service from the community.

In 2017, Chief Film approved a change to the uniform policy to allow officers to wear “Molle” on their external vest carriers. This allows duty equipment to be attached to their ballistic vests. The system has grown increasingly popular over the past few years. Molle creates the ability to transfer weight more evenly to the body and alleviate pressure on the lower back. Stow receives funding from the Ohio Law Enforcement Body Armor Grant through the Ohio Attorney General’s Office to offset the cost of body armor. The grant provides a 75% reimbursement.

This year, three (3) patrol officers were assigned to collaborate on the preparation of the Annual Report with Sergeant Kasey Lasko. One officer from each shift was selected in the hopes of capturing notable events throughout the year. Officers Brian Haddix, Bethany Childers, and Jacob Pajestka were chosen based on their above-average reporting and editing skills.

Patrol Districts

The city is divided into 3 separate districts for police coverage. Each officer is assigned a district at the beginning of their shift. Supervisors and officers who are not assigned a designated district are referred to as “district 4” cars which means they cover the entire city. Each district has unique characteristics. District 1 houses industrial areas, business districts, SR-8, an Army National Guard armory, area hotels, a hospital, and residential areas. District 2 is largely residential, but does contain some business districts, large areas of green space, and the city’s high school. District 3 has large areas of retail business, along with the Kent State Airport, three schools, and many residential streets.



The City of Stow shares a border with seven different cities: Cuyahoga Falls, Franklin Township, Hudson, Kent, Munroe Falls, Streetsboro, and Tallmadge.

While the police department is responsible for law enforcement duties in the city, other law enforcement agencies also have shared jurisdiction in Stow. These agencies include the Summit County Sheriff’s Department, the Ohio State Patrol, as well as other state and federal law enforcement agencies.

2021 Night Shift

Night shift operates from 11:00 PM – 7:00 AM and traditionally leads the patrol division in OVI (drunk driving) and alcohol-related incidents and arrests. In 2021, night shift made a total of 63 OVI arrests. Overall call volume for the shift increased by 17% from the previous year.



2021 Day Shift



Day shift operates from 7:00 AM – 3:00 PM and typically bears much of the responsibility for interacting with schools, courts, local businesses, and banks. In 2021, the shift saw a 5% increase in total calls from the year before, making it the busiest shift out of all three. A total of 8,618 calls were handled by day shift officers.



2021 Afternoon Shift

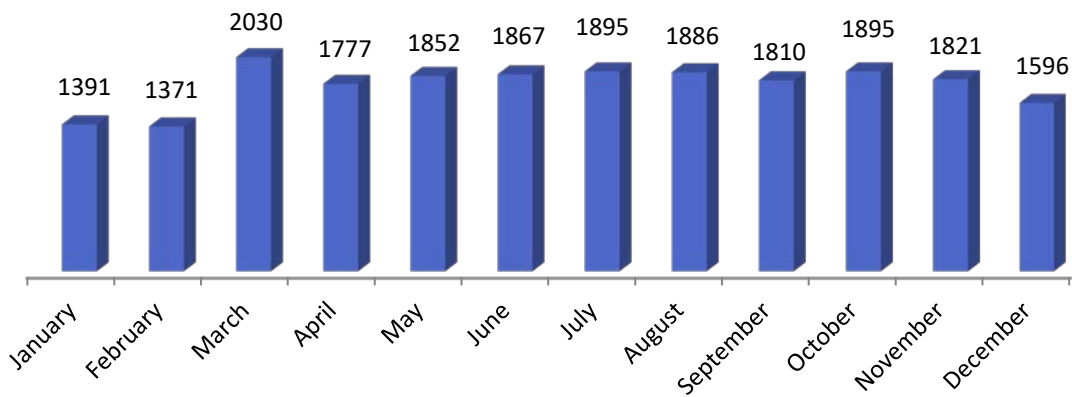
Afternoon shift operates from 3:00 PM – 11:00 PM. This shift handles a wide variety of incidents, such as vehicle crashes, domestic-related calls, neighbor disputes, shoplifting, and welfare checks. In 2021, afternoon shift officers responded to 5,568 calls for service, which was a 3% increase from 2020. Proactive, officer-initiated calls saw a sharp increase, jumping up 31%.



Statistical Information

In 2021, Stow Police handled 21,191 calls for service. This was an increase of 9% in total calls from 2020. Self-initiated, proactive policing saw a 19% increase. This was despite restrictions in place at times throughout the year due to Covid-19 spikes. Calls for service only increased by 3%, likely due to businesses being open limited hours, citizens working from home, and a continued reduction of folks out and about. The below charts and graphs will help give you an idea of when our calls for service occurred.

Calls for Service Monthly Breakdown



Crime Statistics

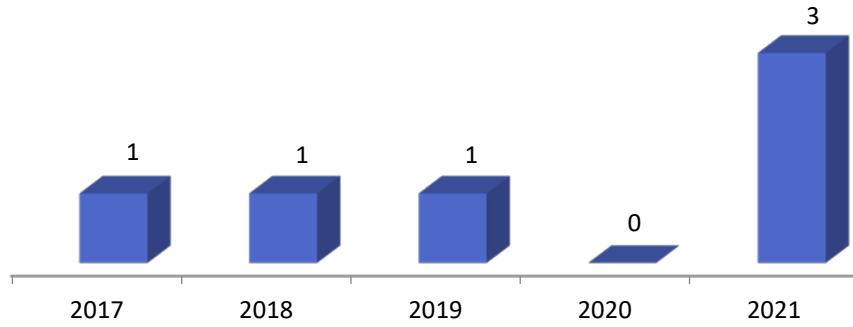
Calls are classified using FBI Uniform Crime Reporting standards. This method of reporting breaks down calls into Part I and Part II offenses. Part I crimes consist of Murder, Rape, Robbery, Aggravated Assault, Burglary/Breaking & Entering (B&E), Theft, Auto Theft, and Arson. Part II crimes cover all other offenses.

Part 1 Crimes

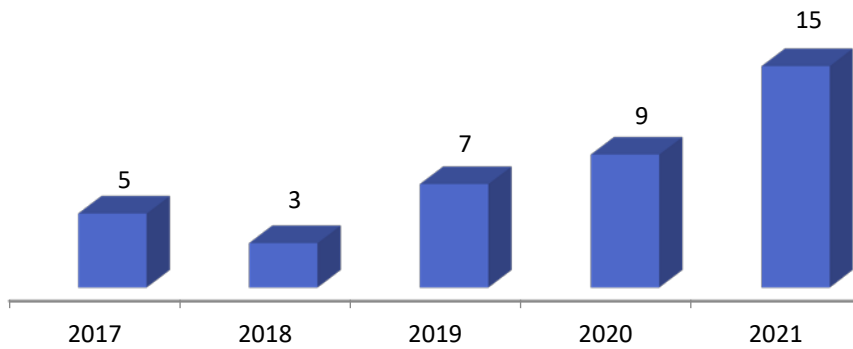


Part 1 Crimes – 5 Year Look Back

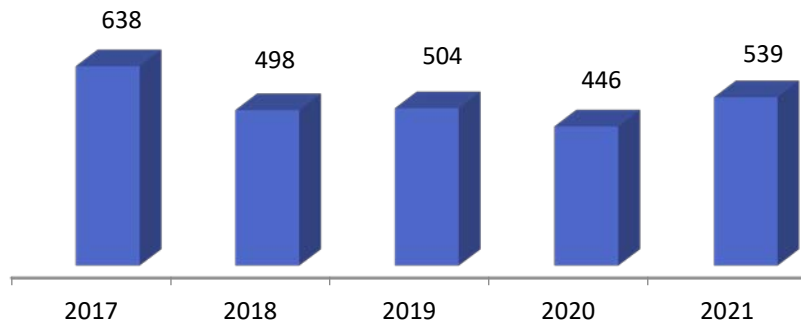
Arson



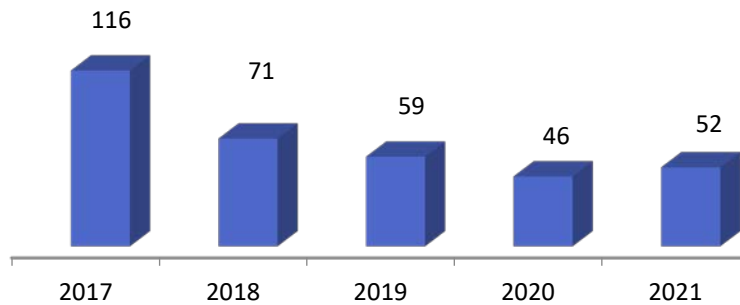
Auto Theft

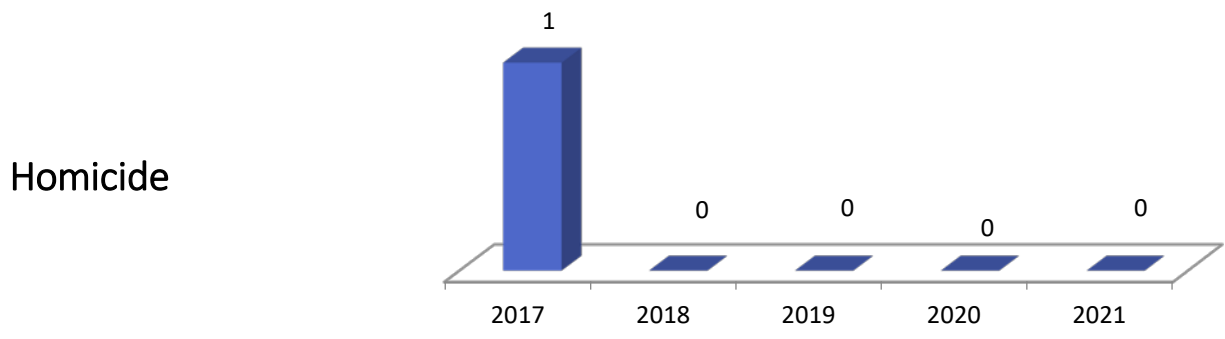
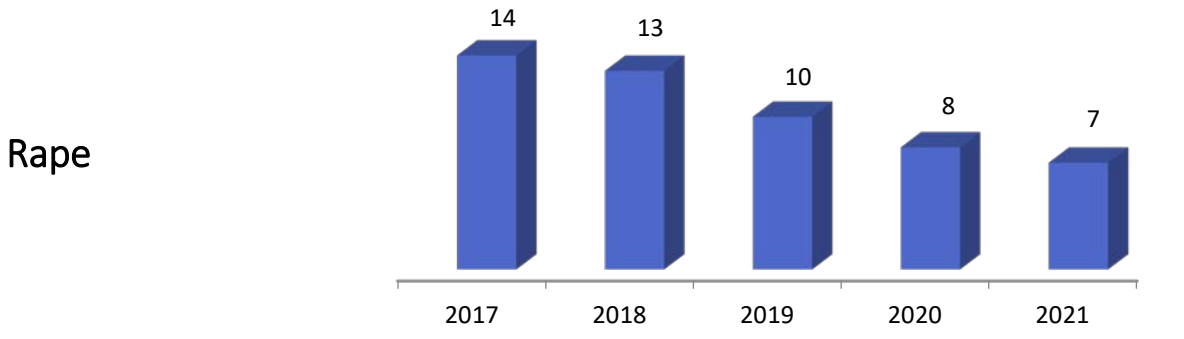
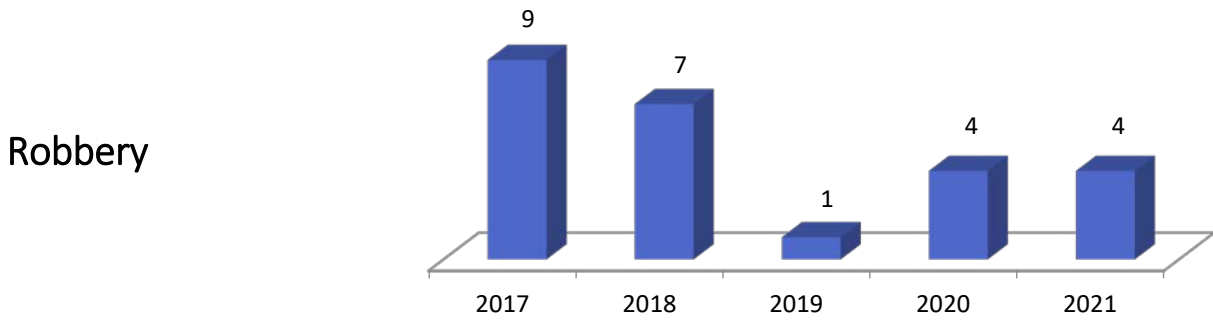
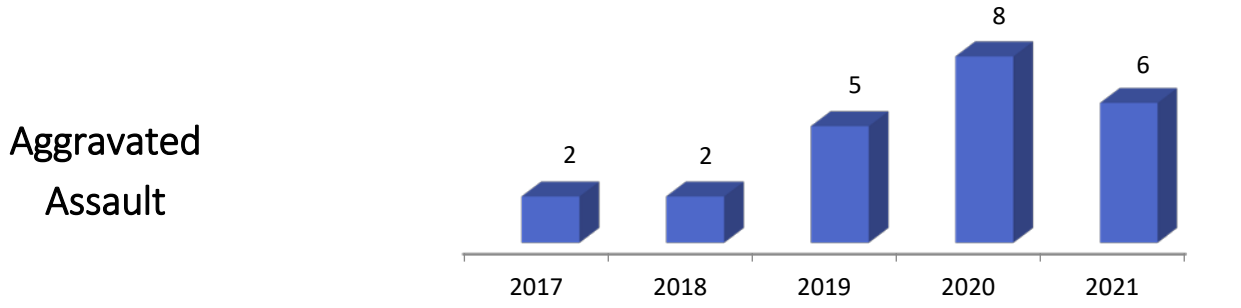


Theft

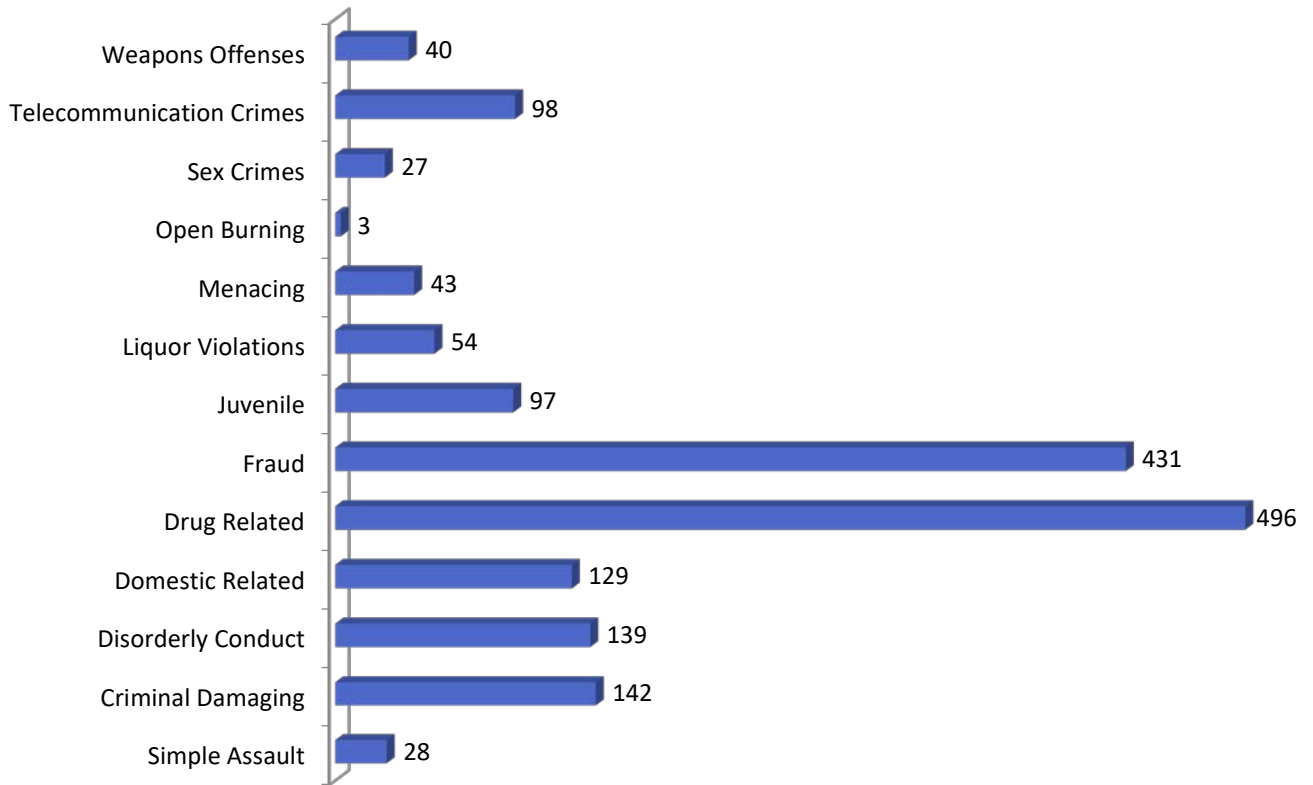


Burglary & B&E



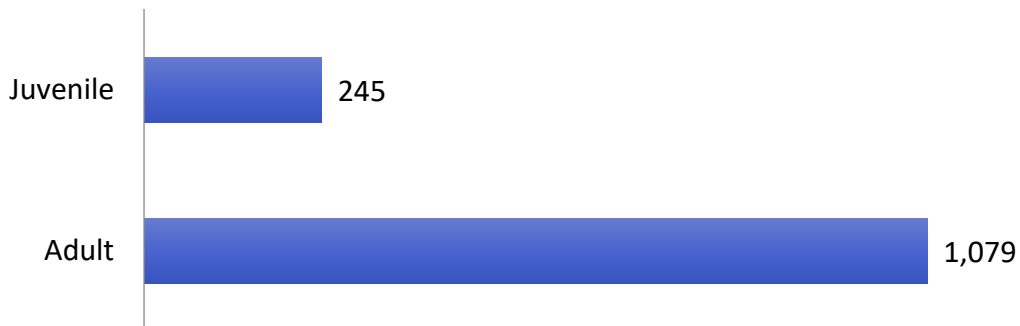


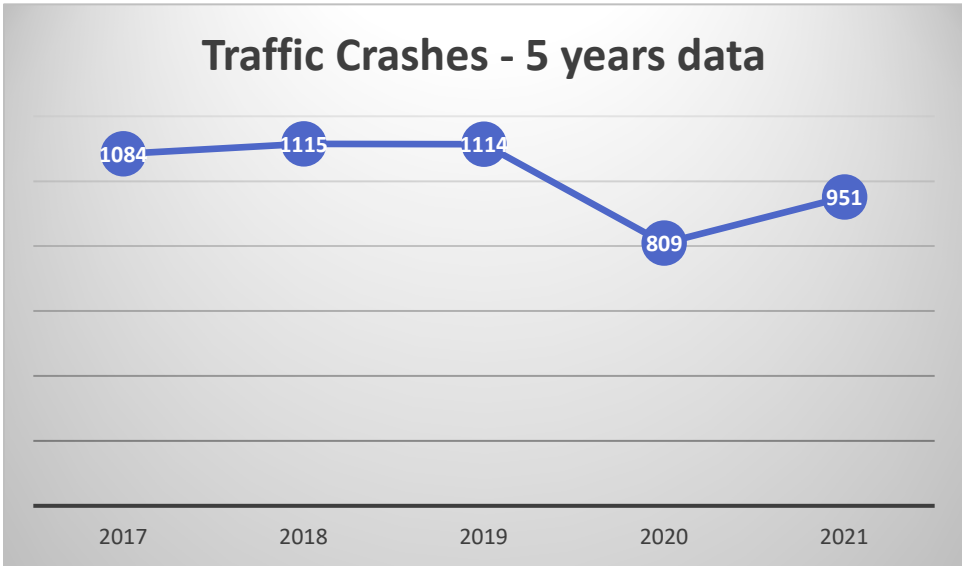
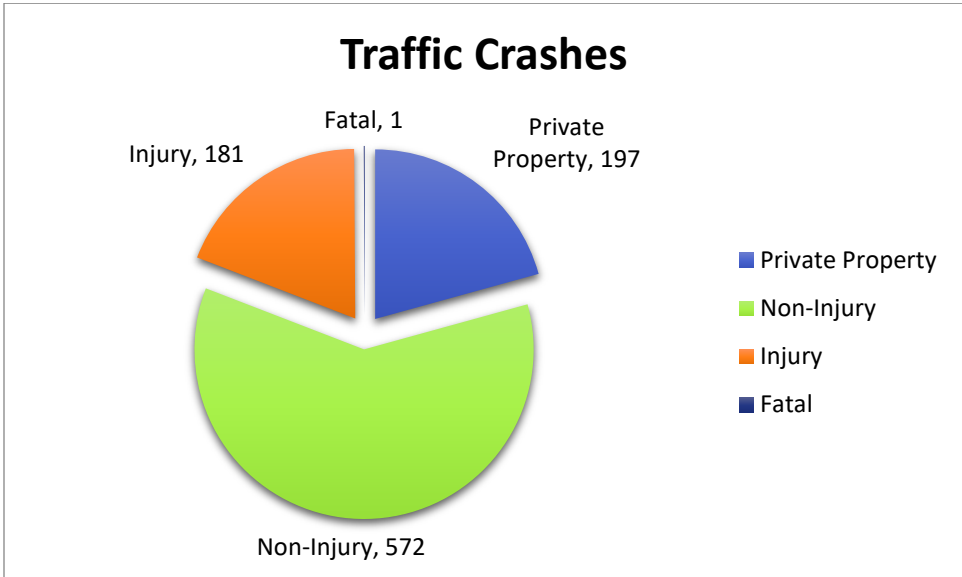
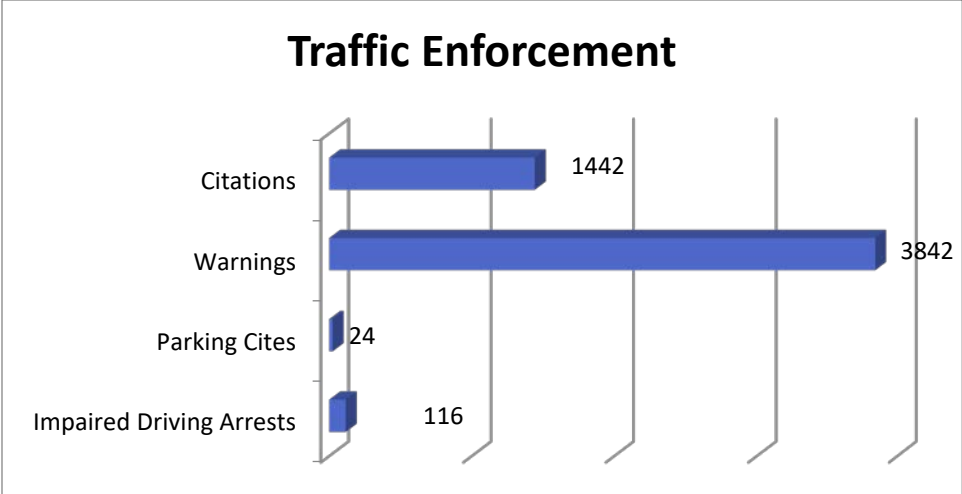
Other Reports & Part II Crimes



Arrests

In 2021, Stow Officers made 1,324 arrests. Arrests were up 18% overall from the prior year, as the Criminal Justice system slowly began to recover from the initial blow of the Pandemic. Referrals made to Stow Youth Services by Officers were up 58% from 2020, with juveniles returning to school and outside the home activities. Arrests stemming from traffic stops were up 62%, likely due to restrictions being periodically lifted throughout the year.





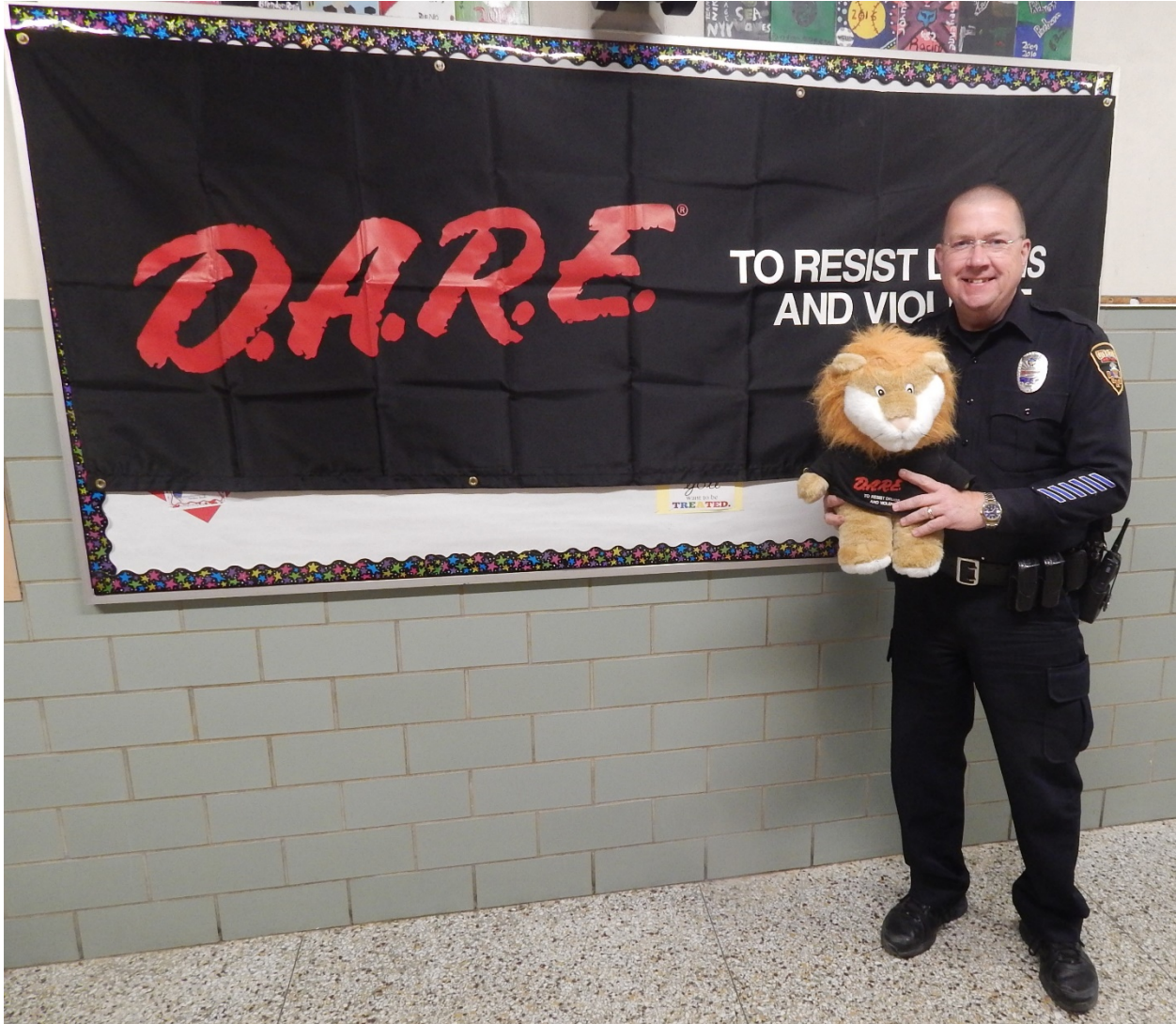
Speed & Messaging Trailer



In 2021, the City purchased a new speed and messaging trailer. The police department previously had a speed monitoring trailer that was purchased in 1995 and was subsequently decommissioned in 2018 due to the fact that it was antiquated and beyond repair. This new trailer is manufactured by All Traffic Solutions. It is physically smaller, more efficient, and much more capable than our previous trailer. With a programmable LED display, the new trailer can not only monitor speed but can also be used to display messages. This trailer will be used throughout the city to address speed complaints in the neighborhoods as well as to slow drivers down in areas that are known to have frequent speed concerns. The trailer software is connected to the cloud and can give real-time data as well as a comprehensive report of traffic volume and speed in the area that it is being monitored. The messaging features of the sign will be helpful at numerous city events and will also be an added resource to aid with messaging in case of an emergency.

Retirements and New Hires

Retirements



Officer James Barker retired on March 26, 2021. Officer Barker started his law enforcement career with the Portage County Sheriff's Department on September 1, 1987, and was hired by the Ravenna City Police Department on October 16, 1989. Officer Barker started with Stow Police Department on December 16, 1996. Officer Barker was the (DARE) Drug Abuse Resistance Officer and an (SRO) School Resource Officer.

New Hires

On January 11, 2021, Officer Eldin Beganovich was sworn in as a member of the Police Department.



Eldin Beganovich was born in Berlin, Germany. His family came to the United States as refugees from Bosnia when he was five months old. Eldin grew up in Akron, OH, and attended Akron Early College High School, where he earned an Associate of Arts Degree. He continued his education at The University of Akron and graduated with a Bachelor's Degree in Criminal Justice and Criminology. He served as a patrolman for the Village of Windham Police Department prior to coming to our department. Eldin is committed to serving the community and is looking forward to his career at Stow.

On September 27, 2021 Officer Nicholas Moore was sworn in as a member of the Police Department.



Nicholas Moore attended Beaver Local High School in East Liverpool, OH. He then went on to Kent State University (KSU) and earned his Bachelors of Integrated Studies degree in 2018. Nicholas also attended the Police Academy at KSU, graduating in February of 2019. Nicholas comes to Stow Police from the Warren Police Department, where he worked full time for two (2) years. He is engaged to be married and recently purchased his first home. Nicholas enjoys working out and playing video games in his spare time.

Interns



Stow Police Department offers internships to students interested in pursuing a career in law enforcement. In 2021, we had two interns, Richard Quintrell and Titus Baskerville. Interns ride-along with officers, observe training with specialized units, and help out with special events. Richard and Titus are pictured here at the National Night Out event.

Farewell

Chaplain Jim Case retired as a Stow Police Department Chaplain after 10 years of dedicated service. Chaplain Case began his journey when Ret. Chaplain Liaison Officer, Kevin Green, asked him to begin supporting the men and women of the Stow Police Department. At the beginning of his time with Stow, Chaplain Case was the lead pastor at Community Church of Stow, from which he has since retired. While at the Community Church, Chaplain Case instituted a stop and pray program when sirens were heard. During services or meetings, the participants would stop and pray for the public safety personnel responding to calls.



Chaplain Case responded to a variety of crisis calls with the police department. He also helped officers with personal needs and provided them with support. As a veteran, he also took pride in the keynote speech for the Memorial Day service at the Stow Cemetery. Chaplain Case was a member of the International Conference of Police Chaplains and attended their regional training seminar.

Chaplain Jim Case gave 10 years of dedicated service to the Stow Police Department and has impacted countless lives. He is pictured above with his wife, Jeannine. Happy retirement Chaplain Case.

Welcome

Stow Police Department brought on three (3) new Chaplains in 2021. Officer Christian Musarra, who is our Chaplain Liaison, is dedicated to this program's success. Below are the new Chaplain's biographies:

Chaplain Abe Williams

Pastor Abraham (Abe) Williams was born in West Virginia where he was raised in a pastor's home, where his father and mother pastored together. He graduated from Mount Vernon Nazarene University with a double major in Pastoral Ministry and Criminal Justice. He is also a certified Christian and Domestic Violence Counselor. He has served as Associate Pastor in Delaware, OH, Youth Pastor in Eagleville, PA, and Lead Pastor in Winfield, WV. He currently serves as the Lead Pastor at Fishcreek Nazarene Church, right here in Stow, OH. He is a nationally certified chaplain and has served for Fire and Police Departments in his area.



Chaplain Rick McKee

Rick McKee studied economics at Denison University and took seminary classes from Trinity Evangelical Divinity School and Ashland Theological Seminary. He then spent 15 years doing college ministry at Ohio State, Bowling Green, and Kent State. He is now the lead pastor of Redemption Chapel in Stow, Ohio. With a passion for stories of redemption, RC is very welcoming to humble, messy sinners (like him). Currently living in Kent with his wife (Shannon) and pit-lab mutts (Taco & Vida), they love occasional visits from their adult children (Caleb & Madison). He enjoys kayaking, eating bacon, and riding his Harley.





Chaplain Michael Denk

Fr. Michael was baptized and raised at Holy Family in Parma, Ohio. He was ordained in 2007. Fr. Michael is dedicated to helping others encounter Christ through the celebration of the Eucharist, Preaching, Confession, Spiritual Direction, and Prayer. He is devoted to the poor, especially in Africa and El Salvador, where he has taken his parishioners on annual mission trips. This is important to him as he is a mentor for Catholic Relief Services: Global Fellows Parish Homily Program, where he spreads the message of coming to encounter Christ in the poor. Fr. Michael is the founder of The Prodigal Father Productions, which is a ministry to help people grow in their prayer life using the New Media. Fr. Michael is the author of the book, *Pray40Days: "The Personal Relationship With God You Have Always Wanted."* He also created the app, *The Examen Prayer*.

On the Mend

On April 9, 2021, at 6:59 p.m., School Resource Officer (SRO) Barry Smith was hit by a car while preparing to deploy StopSticks during a vehicle pursuit. The suspect vehicle drove off the roadway on Hibbard Drive, onto the sidewalk, striking Officer Smith. The driver then fled the scene. He was identified and arrested in Cleveland by the U.S. Marshals Northern Ohio Violent Fugitive Task Force on April 15, 2021. As a result, Officer Smith suffered a broken foot, along with some soreness from the impact. Officer Smith returned to full duty in May of 2021. On December 1, 2021, the suspect was convicted of Failure to Comply with the order or signal of police officer. He was sentenced to a year and a half in prison.



Life Saving Awards

On July 26, 2021, Officer Sam Williams was dispatched to Hudson Drive at the entrance to 950 Steels Corners Rd in regards to a car vs. motorcycle crash. All units with Stow EMS were busy at the time so Hudson EMS was requested for mutual aid. Officer Williams arrived on scene first. The motorcyclist had a severe injury to his right leg. Officer Williams took the initiative to care for the



injured male. He applied a tourniquet to the male's leg to attempt to stop the bleeding until EMS arrived. The male was later transported to the hospital for care. EMS personnel advised that due to the amount of blood loss before Officer Williams applied the tourniquet, the male probably would not have survived if Officer Williams had not applied the tourniquet. Officer Williams was recognized and given the Life Saving Award.



On Thanksgiving Day, November 25, 2021, Officer Paxton was dispatched along with Stow EMS to a residence in which a male was found unresponsive in the passenger seat of a vehicle parked in the driveway. Officer Paxton arrived on scene first. She first administered Narcan to the individual. The male was still unresponsive and not breathing so she began CPR. EMS arrived on scene and took over care of the individual, ultimately reviving him. Without Officer Paxton's quick response, and use of Narcan and CPR the individual may no longer be here with us. Due to Officer Paxton's actions, she was given a Life Saving Award.

Training

Members of the Stow Police Department train several times a year in various disciplines in order to stay proficient in their skillset. SPD has several certified OPOTA training instructors within the department. These officers provide practical training in the areas of Defensive Tactics, Less Lethal defensive weapons, Firearms, Rapid Deployment (Active Shooter Response), De-Escalation, Tactical Medical, Riot Control, and other various topics throughout the year. In 2021, Stow PD conducted 23.5 hours of continuing education in-house.

Rapid Deployment



Officers receive training on how to respond to an active threat on a yearly basis. Active threats, otherwise referred to as active shooters, can occur at any populated location. Active shooter situations are unpredictable and evolve quickly. Typically, the immediate deployment of law enforcement is required to stop the violence and mitigate harm to victims. The training covers the most up to date tactics and equipment available to officers to respond quickly and efficiently.

Department instructors are comprised of current and former SWAT team members and firearms staff who have attended advanced training to bring the information to our officers. Over the years, our department has trained in area schools, churches, courthouses, city administrative buildings, and businesses. In 2021, the police department utilized the Stow Glen Retirement Village for the training.



Firearms

Aside from annual qualifications with our service pistols and rifles, the firearms staff integrates other department training and tactics with firearms training. This year, we conducted traffic stop scenarios, requiring officers to quickly respond to an active threat during simulated traffic stops, while employing new tactics for cover. We also combined firearms with rapid deployment response in the event there is an active shooting in a building. Officers engaged threats while performing room clearing drills, utilizing tactics learned during rapid deployment training.



Outside Training

The City of Stow regularly invests in advanced training for members of the police department. This allows members to stay up to date on current case law, tactics, and law enforcement trends. Many of our officers also hold advanced training certifications in specific disciplines.

Training courses were much more readily available this year. In 2021, officers attended 119 outside training courses, up from 37 in 2020. Some of the courses span multiple days or weeks. Stow Police completed 380.5 days of training for the year!



Sgt. John Ginther, a 17-year veteran, was promoted to Sergeant on 8/10/20. He attended the Law Enforcement Foundation's Supervisor Training and Education

Program (STEP) one week per month, starting in February, and graduated in May 2021.

STEP is designed to develop newly promoted officers, or soon-to-be promoted officers, into highly effective first-line supervisors with the competency skills necessary to lead and supervise in a high-performance organization. Over 800 Ohio law enforcement first-line supervisors have attended STEP since its beginning in 2004.





Police Executive Leadership College (PELC) provides law enforcement executives the opportunity to learn how to practically apply leadership concepts. It is an intensive learning experience focused on leadership skills vital to long-term personal success and change in the organization – both for the benefit of the community. It requires:

- 105 class hours
- 20 required readings
- 4 research papers
- 5 community interviews
- 3 team projects
- 3 speeches including a final capstone presentation



Lt. Steve Miller was promoted from Sergeant in 2020 and graduated from PELC class #79 in July of 2021.



Sgt. Erik Dirker, a 7-year veteran supervisor successfully completed the PELC program in class #80, in November of 2021.

Investigative Division

The Detective Bureau is comprised of one supervisor and five detectives. Overseen by Captain Bryan Snavelly, these detectives investigate crimes of a more serious nature within our community. Detectives also assist officers with more detailed follow-ups and help manage crime scene processing. They are trained in advanced interview and interrogation techniques and have access to investigative tools that provide comprehensive data critical to case development.



Notable Cases

Some notable accomplishments for the division in 2021 include:

Officers responded to a hold-up alarm at a local gas station only to learn that a robbery had just occurred. Responding officers learned that a suspect with a distinctive face tattoo brandished a firearm and made threats to the gas station clerk. During the hold-up, the suspect stole cigarettes, lottery tickets, and money from the cash drawer before exiting on foot. Unfortunately for the suspect, his facial tattoo gave him away and he was quickly identified. Warrants were issued for the suspect's arrest; but meanwhile, Detective Dolezal was assigned the investigation

and built up a case full of evidence against the known suspect. His investigation included interviewing witnesses, collaborating with the Ohio Lottery Commission, preparing and executing search warrants, reviewing surveillance footage, and more. Eventually, the suspect was apprehended by Akron Police after fleeing with a stolen vehicle he used while committing another robbery. The suspect plead guilty to Stow's charges of Aggravated Robbery with a Firearm and was sentenced to a maximum of 7 years and 6 months in prison in addition to the 36 months he is to serve for Akron's charges of Grand Theft Auto and Robbery.



Detective Schulz was assigned to assist Ofc. Bailey in his first case in the bureau where a suspect passed a counterfeit \$50 bill at Dollar General. Ofc. Bailey provided photographs of a suspect and vehicle involved in the passing of the counterfeit money. Detective Schulz's investigation involved the interviewing of multiple witnesses and citizens, collaboration with other police departments, and an examination of the counterfeit bill. The investigation resulted in charges authorized for Criminal Simulation and is awaiting pre-trial for the defendant.



Detective Nicholas Dolezal investigated a burglary and kidnapping case that occurred on November 13, 2021. A Stow resident answered her door and found two male suspects asking for her brother. After stating that he wasn't there, one of the suspects pushed their way past the threshold of the door and stated that the brother owed them money. They ordered her to take them to his bedroom while brandishing a knife. In the bedroom, they selected several items and placed them on the bed. They ordered her to call her brother. While on the phone, the suspects said that if he didn't pay back the money owed, they were going to take the items, as well as his sister. The brother hung up and called 911. After they disconnected, the suspects took all of the items and exited the house, leaving in a car with a getaway driver. After interviewing the victims, one suspect was identified.

Detective Dolezal's investigation involved contacting local pawn shops, interviewing suspects and witnesses, a multi-jurisdictional agency warrant in the recovery of the victim's items, and eventually a confession. The suspects involved were charged with Aggravated Robbery (Felony of the 1st Degree), Aggravated Burglary (Felony of the 1st Degree), Kidnapping (Felony of the 2nd Degree), and Abduction (Felony of the 3rd Degree). They are awaiting trial.



Pictured is a Nintendo game system and a safe recovered during a search warrant.

In addition to their Stow duties, detectives from the bureau work in conjunction with multiple specialized units including:

Ohio Internet Crimes Against Children Task Force

Stow detectives participate in Ohio's Internet Crimes Against Children Task Force (ICAC). This task force is also comprised of local and federal officers whose mission is to identify, arrest and prosecute individuals who: (1) use the Internet to lure minors into illicit sexual relationships; or (2) use the Internet to produce, distribute or solicit child pornography.



Summit County Drug Unit

One of Stow's five detectives is assigned full-time to the Summit County Drug Unit. This is a multi-jurisdictional task force comprised of officers from twelve (12) local agencies in Summit County, as well as federal agents from the DEA, ATF, and FBI. They investigate major organized groups involved in the illegal distribution of drugs throughout the county. This unit not only focuses on large-scale violators but also conducts undercover drug purchases and responds to mitigate all methamphetamine labs discovered in the county. Additionally, they provide training and educational classes to both officers and citizens of the community. The Summit County Drug Unit has joined with the Akron Police Department Task Force to form the Akron/Summit County HIDTA (High Intensity Drug Trafficking Area) Initiative. Northern Ohio has been designated a high intensity drug trafficking area by the federal government. The staff at HIDTA provides training, intelligence, de-confliction, and financial support to participants. The Ohio HIDTA coordinates intelligence information with over 20 other HIDTA areas throughout the United States. The Akron/Summit County HIDTA Initiative is the largest in Ohio.

Summit Regional Human Trafficking Task Force



The Stow Police Department applied for and was awarded a Federal Grant for three years to fight Human Trafficking. The police department assigned Officer Ryan Schulz to the Detective Bureau in September 2021. Detective Schulz was assigned, part-time to the Summit Regional Human Trafficking Task Force. The Stow Police Department received a total of \$13,721.03 in 2021 thanks to the grant.

The task force began as a part of the Summit County Collaborative Against Human Trafficking and is led by the Summit County Sheriff's Office. The purpose of the task force is to strengthen victim service programs for victims of human trafficking and to provide justice for those victims through the apprehension and prosecution of their traffickers. 2021 was the City of Stow's first year with a member on the task force.



Schulz on his first day as detective

Specialized Units

Metro SWAT



Metro SWAT is comprised of 20 area police departments from Summit and Portage Counties including Stow, as well as fire personnel from those jurisdictions. The SWAT team is comprised of tactical operators, negotiators, technical support staff, medics, and doctors. Metro SWAT has five vehicles including an Armored Lenco Bear Cat, Command Post, Negotiator truck, Utility box truck, and Entry van.

SWAT stands for Special Weapons and Tactics and the team is called out for situations including criminal barricades, hostage rescues, high-risk warrant services, dignitary security details, and land navigation searches for criminals or missing persons. The team trains monthly on all these topics and more.

On September 14, 2021, Metro SWAT responded to an apartment in the Stow-Kent Gardens apartment complex on Kent Road for a criminal barricade. The male subject entered his ex-girlfriend's apartment, where she lives with the couple's 4-year-old son. During an argument, the male pushed the female to the ground. The female and child fled the apartment and contacted the police. The male was wanted by several agencies for outstanding warrants. He barricaded the apartment doors with furniture and the refrigerator. He then dumped bleach on the resident's

belongings. The male made several suicidal and homicidal statements about being ready to die and told police to kill him. After 2 hours of negotiations, the male surrendered to SWAT operators. He was arrested and charged with F3 Domestic Violence and booked on pending charges for Felonious Assault and Aggravated Menacing stemming from an incident in Stow the week prior.

The Stow Police Department has five (5) members on Metro SWAT serving in the tactical operator and negotiator roles. 7-year veteran, Brett Balog, joined the team in March of 2021.



Summit Metro Crash Response Team (SMCRT)

The Summit Metro Crash Response Team (SMCRT) is a multi-jurisdictional crash response team founded in 2002. Stow was a founding member of this team and continues to participate in this unit which includes thirteen (13) different police departments. Stow Officer Kristopher Maruna has been an active member of the team since November of 2019. The team consists of highly trained crash investigators and reconstructionists who respond to assist with crash investigations. Situations where the unit might be activated include crashes resulting in serious injury or fatality; crashes involving pedestrians; crashes involving motorcycles or commercial vehicles; or any other complex crash. In 2021, the team was called to assist at twenty-two (22) crash scenes, none of which occurred in Stow; however the team has been beneficial to the city in the years past.



Honor Guard



The purpose of the Honor Guard is to represent the department at various ceremonial events held throughout the year. The Honor Guard is currently comprised of ten members of the department, which includes Sergeant Dirker, Detectives Dolezal & Schulz, and Officers Molody, Haddix, Reedy, Murphy, J. Smith, Frisina, & Bailey. Training is conducted on a quarterly basis in order to maintain a high level of precision.

In 2021, the Honor Guard participated in several events. On May 15th, they attended the Greater Cleveland Police Officers Memorial Society (GCPOMS) Grave Marker Ceremony. This ceremony is held annually in Cleveland, Ohio to commemorate and honor officers who have died in the line of duty in Cuyahoga and Northern Summit Counties. These officers' names are inscribed on a wall at the site of the memorial, which includes our own Officer Jonathan Bastock, who died in the line of duty in 2011. After attending the ceremony, the Honor Guard brought back Officer Bastock's grave marker and placed it at his grave, where it remained all of Police Memorial Week.

Due to the COVID-19 pandemic, the City of Stow's usual 4th of July parade was converted into a drive-by parade for the second straight year. The Honor Guard rode in the parade on a service department truck along with many other floats, which traveled along a predesignated route throughout several residential neighborhoods. On July 17th, the Honor Guard posted Colors at the John Lewis Memorial Bridge dedication. In September, the Honor Guard posted Colors at a Stow-Munroe Falls High School football game to honor the victims of the 9/11 terrorist attacks. They were assisted by the Stow Fire Department's Honor Guard, who started their own Honor Guard in 2021.



DARE

The Stow Police Department provides D.A.R.E. (Drug Abuse Resistance Education) to the sixth-grade class at Stow-Munroe Falls Schools. D.A.R.E. consists of police officer-led lessons that teach students how to resist negative peer pressure and to become leaders by being sources of encouragement (positive peer pressure). Other than drugs, some topics include risks and consequences, resistance strategies, healthy ways to deal with stress, effective communication, bullying, and help networks. D.A.R.E. emphasizes the D.A.R.E. Decision-Making Model (Define, Assess, Respond & Evaluate) to teach students how to live productive lives, free from drugs and violence. Officer Jason Bailey completed his training and took over the D.A.R.E. program in September of 2020, making 2021 his first full year in the role. Officer Bailey educates approximately 430 students annually. The program is partially funded through a grant from the Ohio Attorney General’s Office. The grant covers D.A.R.E and School Resource Officers who provide students with education and counseling services. For the 2020/2021 school year, the programs received a total of \$11,078.61. The funding was somewhat reduced due to some of the interaction with students being limited due to Covid-19.



Evidence Technician

The Evidence Technician team consists of officers who are specially trained to process crime scenes. These officers work in conjunction with the Detective Bureau and respond to scenes in which there is potential for forensic evidence to be collected. Forensic evidence can be anything from photographing a crime scene, lifting latent prints



from a surface, collecting bloodstain



evidence, and beyond. Any evidence collected is sent to Ohio's Bureau of Criminal Investigations (BCI) crime lab for processing.

To become an evidence technician, officers must go through an advanced 80-hour course. Many evidence technicians have advanced training beyond 80 hours. The evidence technician team consists of Ofc. Jesse Reedy (Master Evidence Technician), Ofc. Brian Haddix, Ofc. EJ Wonner, and Ofc. Bethany Childers. On December 17, 2021, Officer Pajestka completed his initial training and joined the Evidence Technician team.

Community Service Officer (CSO)

The department has one full-time Community Service Officer to be of assistance within the department and the city. CSO Edward Young handles all animal control issues and is certified by the National Animal Control Association. He also assists the community with service calls that do not require a sworn officer, such as when citizens lock their keys in their vehicles. In addition to handling animal control and service calls, CSO Young is responsible for maintaining the department's fleet of vehicles and equipment and is often tasked with other miscellaneous jobs and special projects. In 2021, CSO Young handled 298 calls for service.



K-9 Unit

In 2021, the Stow Police Department had two K-9 units. There was a working K-9 officer on afternoon and night shift. K-9s are a valuable resource and a huge asset to the department and community.

Both of Stow's K-9s are full-service dogs, which means they are used for drug detection, tracking, and suspect apprehension. The dogs are certified by the Ohio Peace Officer Training Commission as well as the National Association of Professional Canine Handlers.

These K-9s, guided by their handlers, have been instrumental in tracking and apprehending numerous criminal suspects, and have seized thousands of dollars worth of illegal narcotics that pass through the city.

K9 Ruger is a five-year-old German Shepherd and worked his fourth full year of service during the year 2021. Throughout the year, K9 Ruger performed ninety (90) deployments. The deployments were performed in the City of Stow and at the request of surrounding police agencies. K9 Ruger's deployments included tracking, building searches, evidence searches, and narcotics searches. During the police investigations following these deployments, seventy (70) arrests for various criminal charges resulted.

On 6/10/21 a traffic stop was initiated in the City of Stow. During the investigation, K9 Ruger was deployed and indicated on the vehicle for the odor of narcotics. A probable cause search of the vehicle was conducted following K9 Ruger's indication. The search of the vehicle resulted in the finding of crack cocaine, six glass pipes used to smoke crack cocaine, and other drug paraphernalia. The indication and search resulted in criminal charges for all four occupants of the vehicle.





Some notable deployments for Officer Patrick Myers and K-9 Diesel in 2021 include:

- On 3/25/21, the unit assisted with a Narcotics sniff for Cuyahoga Falls PD during a traffic stop. Nearly 20g of meth was recovered, along with other narcotics.
- On 5/31/21, a suspect fled from Officer Paxton during a traffic stop. Hudson PD located the vehicle and Officer Myers assisted in stopping it. K9 Diesel was utilized to provide cover while verbal commands were given to the suspect. The suspect was taken into custody without incident due to the K9 presence.
- On 6/30/21, K9 Diesel assisted in locating an Aggravated Robbery/Domestic Violence suspect in the woods. The suspect was compliant upon threat of K9 release once he was located. The suspect had stabbed an individual earlier in the evening.



Crisis Intervention Team

The Crisis Intervention Team (CIT) at Stow PD is a group of nineteen (19) sworn officers who have attended forty (40) hours of specialized training to recognize and effectively respond to someone experiencing a mental health crisis. Officers routinely use techniques they have learned in order to de-escalate crises with the goal of helping to direct persons with mental illness into treatment.



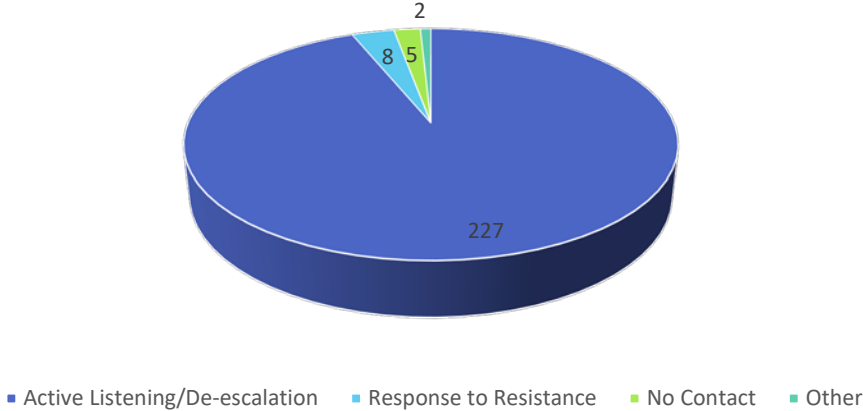
In 2021, Officer EJ Wonner completed this training and was added to the CIT team. Two CIT officers retired this year, Lt. Ken Mifflin and Officer Dave Semonin. Over half of our officers (54%) assigned to patrol are now CIT certified.



Officers documented 242 calls involving a mental health crisis this year, which overtakes the previous high of 224 from the previous year. The subject experiencing the mental health crisis was most often the person calling for assistance. Afternoon shift responded to the most calls with 103. The month of January logged the highest call volume for these types of calls.

Only 2 of the calls resulted in arrest, while 149 calls were resolved with immediate mental health treatment, or referred to a crisis resource. 94% of crisis calls were resolved using Active Listening and De-escalation skills. A CIT officer was the primary contact on crisis calls 134 times.

Means of Resolution



Drug Recognition Expert (DRE)



In 2021, Officer Justin Burgess became the first Stow Police Officer certified as a Drug Recognition Expert (DRE) after receiving 120 hours of specialized training in Columbus and Florida. A DRE is a police officer who has training in recognizing impairment in drivers under the influence of drugs other than, or in addition to, alcohol. A DRE is skilled in identifying and detecting drivers under the influence of drugs and in identifying the type or category of drug that is causing the impairment. A DRE conducts evaluations post-arrest that consist of analyzing appearance and behavior, measuring vital signs, and observing a person’s response, reaction, judgment, and coordination during certain sobriety tests. Officer Burgess is also called to assist other Summit County Agencies in drug-related

OVI arrests. Drug Recognition Experts represent only 1% of officers in the United States. Having Officer Burgess certified as a DRE has proven beneficial to the City of Stow and Summit County as a whole as he has aided in the arrest of six (6) different OVI cases in 2021 since becoming certified in June.



Stow Police Reserve Unit

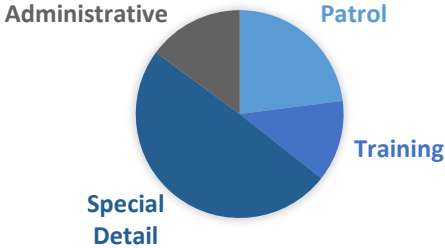
Reserve Officers provide a number of valuable support services for the City of Stow Police Department. They are non-sworn volunteers, although they do receive worker’s compensation benefits and a small monthly stipend to cover expenses.

Reserve Officers' regular patrol duties include: checking the homes of residents on vacation, vehicle lockouts, checking disabled vehicles, and assisting with traffic control at accidents. They also assist with weather emergencies and at special events such as traffic at high school football games, 5-K runs, trick-or-treat, National Night Out, and the July 4th parade.



Overall, the Reserve Unit volunteered 880 hours in 2021, up from 558 hours in 2020. Lt. Donovan Kelley and Sgt. Mike Dolbow celebrated 15 years of dedicated service with the unit in 2021.

RESERVE OFFICER VOLUNTEER HOURS



Reserve Officer Anthony Villanueva joined the unit in 2021.

Stow Municipal Court



Officially opened in 2009, the Stow Municipal Court serves sixteen (16) communities across northeast Summit County. Cases are filed by Summit County agencies, which reside in the court's jurisdiction. In 2021, a combined 15,974 cases were filed in the court's traffic, criminal, and civil divisions. This was an increased caseload of 7% from the previous year. Of these filed cases, The City of Stow accounted for 18.5% of the total caseload.

Throughout 2021, the Stow Municipal Court navigated the pandemic with due care and was able to safely maintain court operations without any delays to the public.

The City of Stow Police Department assigns one officer to work full-time at the courthouse in conjunction with the security forces there. The court officer is responsible for ensuring the security of the building and overseeing prisoner transports. Additionally, they are tasked with ensuring the safety of the judges, magistrates, and court staff, as well as all visitors to the building. Officer Joseph Hepler is assigned to the position.



Communications Division



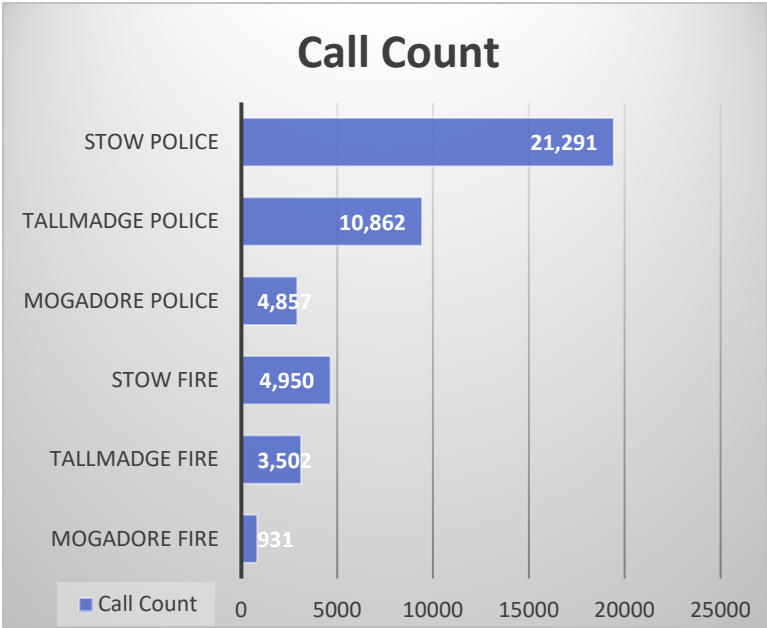
The Stow Regional Communications Center is staffed by 13 full-time Communication Specialists (CS) and 2 part-time CS. Each member is certified by the National Academy of Emergency Medical Dispatch. All 9-1-1 calls, all non-emergency calls, and most administrative calls are received through the Communications Center. The Stow Communications Center dispatches calls not only for the City of Stow safety forces, but also for the cities of Tallmadge and Mogadore. This includes the police and fire departments for each agency.

CS are responsible for receiving incoming emergency calls, prioritizing calls based on the nature of an emergency, providing instructions on life-saving emergency medical interventions, and dispatching the proper emergency personnel. CS monitor numerous radio frequencies and use the CAD

(Computer Aided Dispatch) system to log calls while answering both emergency and non-emergency lines.

Each CS goes through an initial 16 weeks of on the job training before being released to work on their own. They continue to receive training throughout their career in order to stay up to date on the latest skills and information.

In 2021, Stow Regional Communications logged around 2,000 more total incidents than the previous year. There were 46,393 incidents in our CAD system, that’s about 127 incidents every day. Below is a breakdown of the Stow Regional Communications call volume by agency.



What's New?

The dispatch center received a Computer Aided Dispatch (CAD) update in mid-2021. The system is shared with several other Summit County agencies. These agencies regularly meet to improve the use of the system and to work in a unified but separate system that benefits each community. Additionally, efforts to move toward a regionalized dispatch center (COG) continued in 2021. COG Committee representatives Angie Mack and Bobbi Smyth met with and presented information to many local public officials and residents over the year. Dispatchers were unified in their desire to move to a COG. A final vote would take place in 2022.



Critical Incident Management Team

With 21 years of Law Enforcement experience, Lt. Heather Prusha was appointed to the new position of Administrative Lieutenant in December. She brings nine years of supervisory experience to this newly created position which replaces the former civilian “Dispatch Supervisor” job duties. Her new duties include management of the Communications Center.



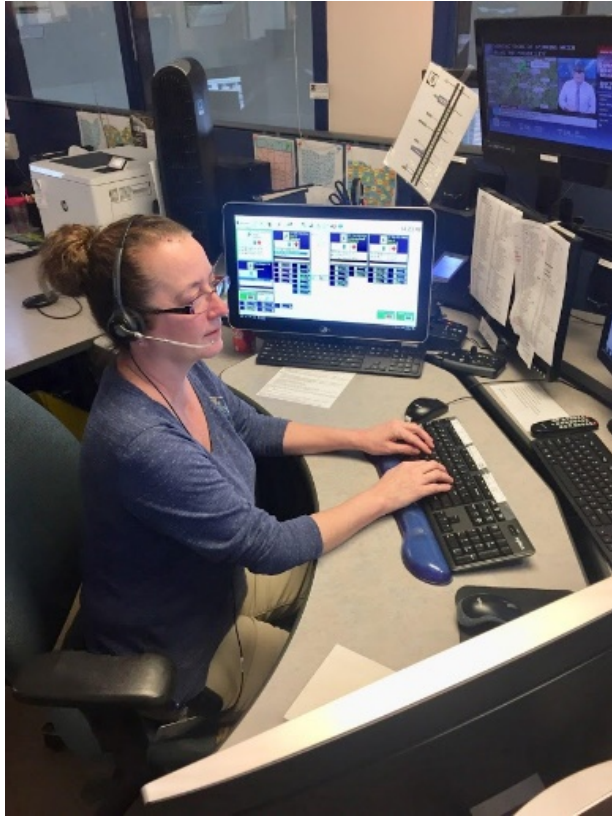
Stow Dispatchers- Adrianna Vaughn and Angie Mack of the Critical Incident Management Team

Three of our dispatchers joined the county’s Critical Incident Stress Management team: Tara Wilson, Angie Mack, and Adrianna Vaughn. This is a valuable service to the first responders in our community. These new members received the training needed to participate in peer-to-peer support and critical incident debriefs.



Dispatch Retirements

Tammy Molody and Stephanie Despot-Cook retired in 2021 after 30 years of dedicated service in the Stow Communications Division. Congratulations to both women and thank you for your service.



Tammy Molody



Stephanie Despot-Cook

New Hires in Dispatch



In early 2021 we welcomed Caitlin Klein as a new part-time dispatcher. She successfully completed her 16-week training program and was offered full-time status in June 2021. Caitlin grew up in Trumbull County before moving to Portage County as an adult. She was raised in a First Responder family with her father working as a fireman and her mother working as a dispatcher. Caitlin previously worked in a nursing home before being hired as a Stow dispatcher.

From Caitlin: "I hope to carry on the legacy of service that my family has held for years and do them, as well as the citizens of this community, proud".

In August of 2021, we hired part-time dispatcher, Elizabeth White, who successfully completed her 16-week training program in December 2021. Elizabeth was born and raised in Southern California and recently moved to the Stow area. This is her first time being a dispatcher! Elizabeth enjoys crafting, spending time with her fiancé (Chris) and two cats (Finicky and Nemo), and substitute teaching for Stow-Munroe Falls School District.

From Elizabeth: "I have always been driven to help individuals and I believe dispatching for the City of Stow has helped to fulfill that aspect of my daily life while allowing me to give back to my new community in an impactful way".



Records Division

Stow Records Division is responsible for maintaining all records produced by the Stow Police Department. The division is staffed by a supervisor and three full-time records clerks. They process criminal, incident, and crash reports, among several other various police documents. Staff is also in charge of data entry, preparing criminal and traffic charges, as well as video evidence for court. All



members of the Records Division attend training to stay up to date on public records laws. They also manage and distribute all public records requests.

The majority of their time is spent doing two things. The first is uploading backup documentation. This includes every piece of paperwork that is turned in by our officers. There are hundreds of tickets, warning cites, and multiple other handwritten documents that are turned in. Each of these documents is either typed or scanned into the computer system by our records personnel.

The second responsibility that takes up a majority of our Records Division time is the processing of video evidence. This includes locating and downloading videos for our Law Department. It also includes public records requests. Every time there is a public records request for either our body camera videos or cruiser videos, our records personnel has the task of locating the video and then reviewing the video. This is to pinpoint any image or verbal interaction that may contain information that is not public record, such as personal identifying information. Once this material is located, the video has to be edited using redacting software. The video is then sent to our Law Department for a final review.

Stow Police Department went live on a new records management system in May 2021. Prior to this, we shared a records management system with Kent State University and other Portage County agencies. This new records management system is a countywide system in Summit County. Agencies involved in the collaboration are Summit County, Akron, Cuyahoga Falls, Tallmadge, Mogadore, Munroe Falls, Silver Lake, Fairlawn, Boston Heights, Lakemore, and the University of Akron. This new system allows agencies to share information with all departments involved. A future enhancement will include electronic citations and submission electronically to Stow Municipal Court as well as crime analysis and mapping software.

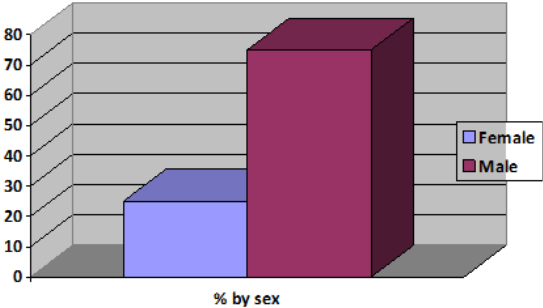
Stow Youth Services



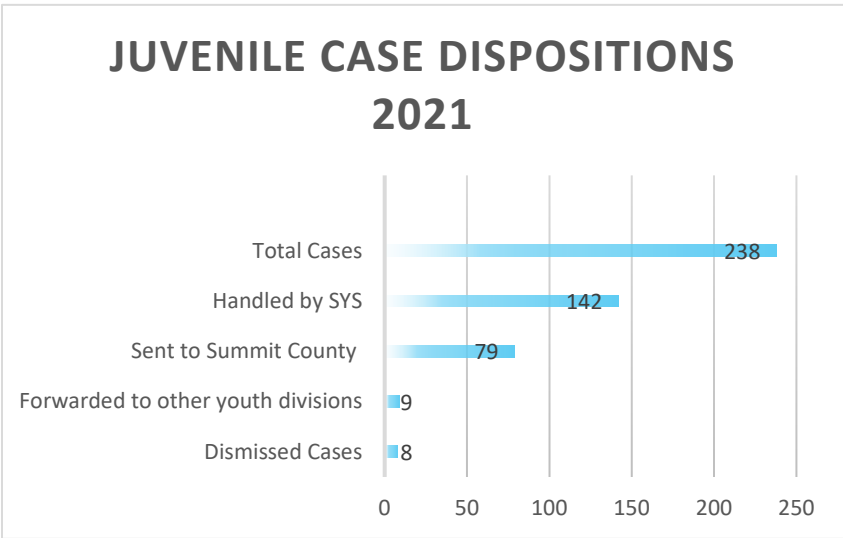
Stow Youth Services (SYS) provides alternative rehabilitation for juveniles who have been arrested by local police. While the past 2 years have been difficult with COVID, SYS has continued working with youth and providing services as available based on specific local health conditions.

The SYS program diverts teens from the Juvenile Court System and provides accountability and assistance to the teens and their parents. This is a cooperative effort between the youth, parents, and SYS staff. Any juvenile who lives in the City of Stow or Munroe Falls who becomes involved with the police is eligible by referral. Walk-ins are also considered when parents need help providing the proper information to their child. The majority of juveniles are placed on a 3-month contract where they are closely monitored and given effective logical consequences to abide by. Other programs that are provided: 4 hour Mandatory Parent/Student Educational Groups, Vaping Education Class, Community Service, and Safety Town.

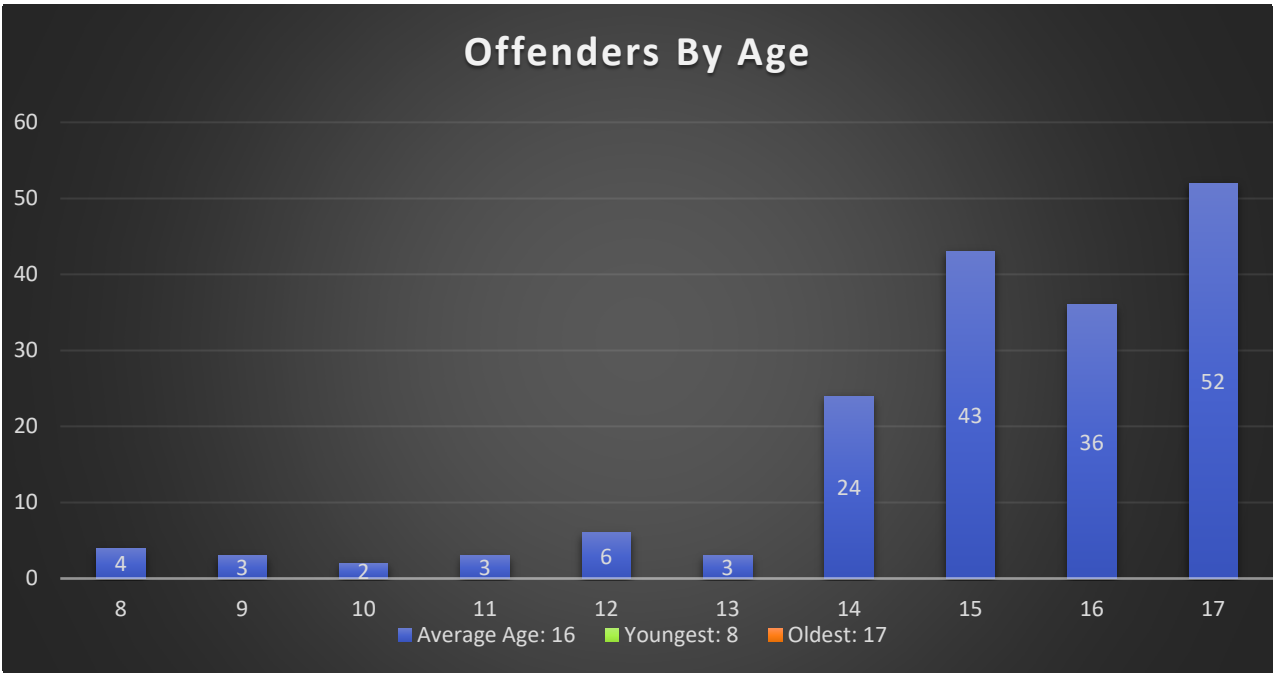
Participants in the Stow Youth Services program are required to pay an initial diversion fee of \$10 upon entering the program for the first time. Stow Youth Services collected \$140 in Diversion Fees in 2021. In addition to the funds generated by the Diversion Fees, the Stow Youth Services Program continued to be funded, in part, by Summit County Juvenile Court through a grant of \$22,000 for the fiscal year starting July 1, 2020, and ending June 30, 2021.



In 2021, with the settling of COVID, Stow Youth Services experienced a 42% increase in arrests that were made by Stow Police Officers and surrounding law enforcement agencies.



The top three offenses seen by SYS are Unruly (Curfew, Runaway, and Incurrigibility), Drugs and Alcohol, and Theft.



SYS COMMUNITY INVOLVEMENT

In 2021, SYS continued working with the schools to address truancy issues as they arose. Unlike last year, this school year seemed to be returning closer to normal. The majority of children, once again, attended school instead of homeschooling. SYS continued to work with the schools to specifically address Truancy among the children.

With the lightened parameters set up by the Department of Health, SYS was better able to work with children doing Community Service this year. While the children were still required to wear masks, SYS was able to work with children in larger groups to complete Community Service. This year SYS continued to seek meaningful community service projects for youth involved in our programming. Youth in the program assisted the City's Service Department with various tasks, including washing equipment, cleaning up the mulch beds around The Safety Center, and cleaning in City Parks.

While the Vaping Intervention Program was suspended due to COVID in 2020, SYS was able to get the program up and running again by the end of 2021. This program is designed to address the trend in juveniles using vaping devices. This curriculum is a two-hour class. The program is designed to make students aware of how deep their involvement is with vaping and the future consequences of continued use. Eight students completed the Vaping Intervention Program in the year 2021 since restarting the program in November.

Safety Town

Unfortunately, Stow Safety Town was once again not able to have its typical program in 2021 due to the COVID-19 Pandemic. Last year, the Safety Town team worked hard to develop an alternative solution to help educate the children in our community on the many essential safety topics we cover in Safety Town and we decided to use that same structure this year!



First, we utilized our virtual learning portal through Prezi which included 10 of our essential safety topics. Each lesson consisted of a video, top safety tips to remember, and a little quiz to get the children practicing the lessons. Fire safety, weapon safety, stranger awareness, and bike safety are a sample of the topics covered.

Second, we offered a family-friendly, safety-themed board game. “Safety Land” helps children continue to practice those many valuable safety lessons reiterated from Prezi, so they know how to be safe in many different situations.



Lastly, with the help of Akron Children’s Hospital, Stow-Munroe Falls Transportation Department, Goldfish Swim School in Hudson, and Stow Police and Fire Departments, we were able to host a Safety Town graduation event at the Safety Village/Red Park on Fishcreek Road. 114 children received a free helmet, a dual carbon monoxide/smoke detector, a t-shirt, coloring books, and so much more from our wonderful sponsors.



Officer Bailey and Officer Paxton with Eddie Eagle from the GunSafe® program along with a safety town student

School Crossing Guards



Stow PD employs nine (9) crossing guards. These dedicated individuals are managed by the Stow Youth Services Supervisor and are assigned to help children cross the road at seven (7) school locations throughout the city. These folks are trusted with the safety of the city’s schoolchildren. They can be seen out stopping traffic and keeping things running smoothly in the sunshine, rain, sleet, or snow! 2021 has presented many challenges for our guards. There has been a rise in the number of students being driven to school, causing an increase in traffic during the times of crossing students. Inclement weather and snow/ice mounds have added to the difficulty of their jobs. Yet, they remain positive and greet students with a smile and salutation.

Community Events

National Night Out

In conjunction with Target stores, National Night Out (NNO) presents a great opportunity for the police department to interact with the community. A large outdoor festival, which is open to the public, is held in front of the safety center. The event features large inflatables for kids, face painting, free food, and many police-related activities for families to enjoy. One of these activities included K-9 Diesel and his handler, Officer Myers, providing a K-9 demonstration for attendees.



Law Enforcement Torch Run for Special Olympics

Each year, the Special Olympics torch passes through the City of Stow as it makes its way across the State of Ohio, proudly carried by law enforcement officers to raise funds for the Special Olympics. Hudson officers pass off the torch to Stow officers at the northern border. Stow PD then runs the torch three and a half miles to the southern edge of



the city where it is transferred to Munroe Falls officers so that it can continue on its journey. In 2021, Stow had 10 runners participate, which included family members and a dispatcher. They were also joined alongside several Stow FD firefighters. The Stow team was near the top of the state in fundraising total, raising over \$5,000 to donate to the Ohio Special Olympics.



Stow PD vs. FD Softball Game

On September 12th, the police department faced off against the Stow Fire Department in the first annual Stow PD vs. Stow FD softball game hosted at Silver Springs Park. Family members and members of both departments came out to cheer and show their support. Players on the PD even had their own special T-shirts made for the game provided by Young's Screenprinting located here in Stow. Both teams played hard and gave it their all. In the end, the PD won the bragging rights by coming out victorious, winning the game 5-2! After the game, everyone came together and enjoyed a BBQ meal.



Shop with a Cop



The Stow Police Department continues to be a regular participant in the annual Shop with a Cop (SWAC) event. SWAC gives the police an opportunity to connect and build strong, trusting relationships with children in our community. It also gives families that are struggling financially an opportunity to shop for toys and gifts to help make the season more bright.

Shop with a Cop came back in 2021 after a temporary halt in 2020 due to the Covid-19 pandemic. This year, Kimpton Middle School in Munroe Falls hosted 10 Summit County agencies and 120 children for breakfast with Santa and their favorite Disney princesses and superheroes. Breakfast was donated by many local restaurants and businesses.



After breakfast, the children were transported to the Stow Target via all different types of police and SWAT vehicles. Thanks to generous donations from local citizens and businesses, Stow Police were able to provide \$200 Target gift cards to 30 Stow children to shop for Christmas gifts for themselves and their families. Each family was also given multiple gift cards to different restaurants, grocery stores, and entertainment courtesy of Stow resident Ginny Hoffman.



2021 Personnel

Sworn Officers

Chief Jeffrey E. Film	Captain Bryan J. Snavely	
Lieutenant Michael A. Titus	Lieutenant Heather M. Prusha	Lieutenant Stephen W. Miller
Sergeant Daniel N. Drummond	Sergeant Jeffrey A. Breznak	Sergeant Erik N. Dirker
Sergeant Kasey L. Lasko	Sergeant Theodore L. Bell	Sergeant John L. Ginther
Detective Edith F. Gaffney	Detective Jeffrey D. Swanson	Detective Nicholas F. Dolezal
Detective Stephen J. Heim	Detective Ryan M. Schulz	
Officer Timothy J. Reiheld	Officer Joseph J. Hepler	Officer James J. Barker
Officer Barry C. Smith	Officer Robert S. Molody	Officer Brian R. Haddix
Officer Jesse J. Reedy	Officer Michael B. Murphy	Officer Justin C. Smith
Officer Robert D. Frisina	Officer Jason L. Bailey	Officer Edward J. Wonner
Officer Bethany M. Childers	Officer Patrick R. Myers	Officer Jacob D. Corfman
Officer Brett M. Balog	Officer Samuel J. Williams	Officer Kevin R. Smith
Officer Justin M. Burgess	Officer Jacob M. Pajestka	Officer Kristopher J. Maruna
Officer Christopher J. Musarra	Officer Taylor N. Paxton	Officer Christopher B. Demars
Officer Dylan M. Gabel	Officer Samantha R. Wike	Officer Eldin Beganovic
Officer Nicholas A. Moore		

Reserve Unit

Captain Tom Sedor	
Lieutenant Donovan Kelley	
Sergeant Alisha Greenawalt-Johnson	Sergeant Michael Dolbow
Sergeant Fred Massingill	
Officer Gregory Hunter	Officer Brad Hough
Officer Adam Penny	Officer Anthony Villanueva
Officer Richard Dennis	

Civilian Staff

Chief's Office

Supervisor: Marguerite Amonett

Communication Specialists

Supervisor: Danielle Morgan

Tammy Molody
Jessica Dolezal
Susan Novak
Norma Stewart
Adrianna Vaughn
Lindsey Huston
Shelby Alderman

Stephanie Despot-Cook
Sara Worley
Tara Wilson
Adrienne Fullen
Caitlin Klein
Elizabeth White

Jamie McShane
Bobbi Smyth
Angie Mack
Francesca Teel
LoAnn Groghan
Kimberly Haren

Community Service Officer

Edward Young

Records Division

Supervisor: Cheryl Black

Michelle Badgley

Jami Lord-Smith

April Dirker

Stow Youth Services

Supervisor: Kathy Christ

Toni Carter

Ron Clum

