

2016

ANNUAL REPORT STOW POLICE DEPARTMENT

Integrity
Commitment
Service



A Message from Chief Jeff Film

Mayor Sara Kline,

It is an honor to serve as the Chief of Police for the City of Stow. Through a collaborative effort with the City Administration, City Council, community leaders and my department personnel, we have been working hard to provide the best possible services to our community. It is my privilege to present to you and City Council the 2016 Annual Report of the Stow Police Department. This report is a compilation of statistical information as well as an outline of the multiple services that we provide to the community.



Heroin drug overdoses skyrocketed in Summit County in 2016. In Stow, we responded to 59 suspected heroin drug overdoses. Safety forces personnel successfully administered Narcan at thirty-five of the incidents. The city had 11 heroin related overdose deaths. Summit County Public Health recorded over 2,400 overdoses resulting in 225 deaths. In the summer of 2016 we introduced the Second Chance program in collaboration with the Community Health Center. When first responders encounter a drug-related incident, information about treatment will be distributed and an on-call case manager from Community Health Center will be notified. Community Health Center will meet with the individual and offer intervention and treatment services, including transportation to the Akron center.

In addition, the city is working with the high school administration, city leaders and county agencies to develop additional resources to educate our youth, tools to identify those at risk, and to come up with alternative counseling and treatment options. We are currently evaluating the N.O.P.E. program out of Philadelphia to help introduce to our youth the dangers of heroin, pain medication and addiction.

We were successful in obtaining a second grant which allowed us to outfit our entire patrol division with body cameras. This increases our transparency with the public, allows for better video/audio recordings of incidents, promotes officer professionalism and has been proven to reduce use of force incidents and complaints.

I am very proud of the men and women of the Stow Police Department and their dedication to provide the best possible service to the community. It is our goal to continue building our police department's relationship with the public through community involvement and feedback so we can effectively and efficiently provide the necessary services to our community.

Respectfully Submitted,

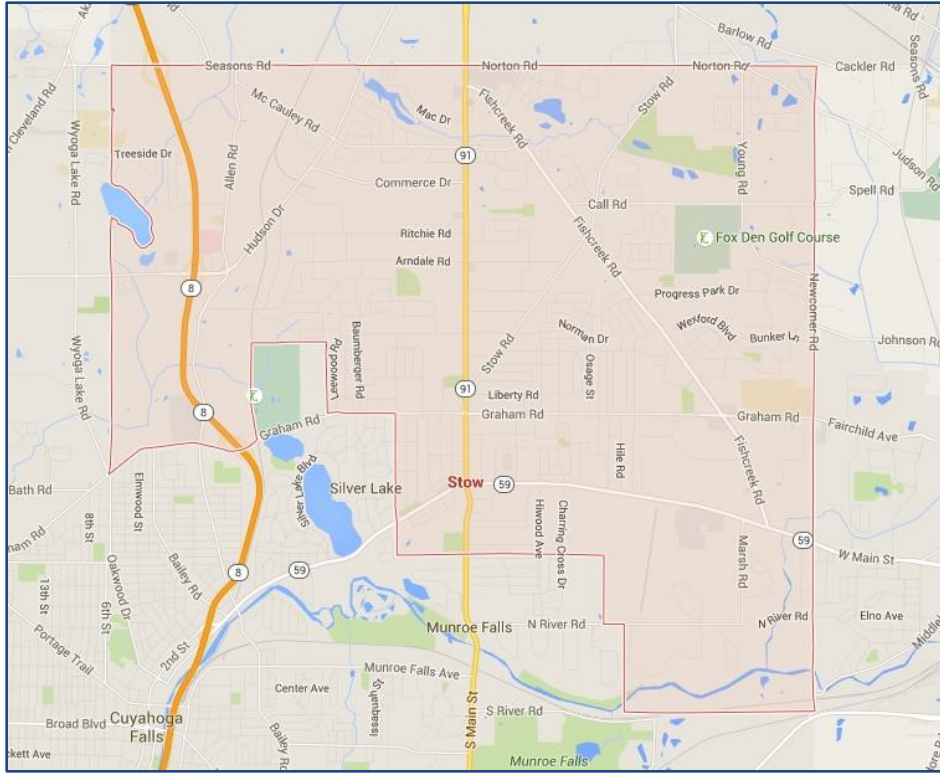
A handwritten signature in blue ink that reads "Chief Jeffery E. Film". The signature is written in a cursive, flowing style.

Chief Jeffery E. Film

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City of Stow Facts



<p>Ohio Flag</p> 	<p>City of Stow Flag</p> 	<p>City of Stow Logo</p> 
<p>2016 Population 34,837</p>	<p>Founded in 1804</p>	<p>Incorporated in 1957</p>
<p>Sq. Miles 17.32</p>	<p>3rd Largest City in Summit County</p>	<p>36th Largest City in Ohio</p>

Stow is part of the Akron Metropolitan Statistical Area as defined by the U.S. Department of Management and Budget. This area contains 703,200 residents.

The Akron Metropolitan Statistical Area is part of the larger Cleveland-Akron-Canton combined statistical area which contains 3,515,646 residents, and is the 15th largest statistical area in the U.S.

Stow Police Department



3800 Darrow Rd., Stow, OH 44224

Ph: (330) 689-5700 Fax: (330) 689-5799

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www.stowohio.org/departments/police

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Stow PD History

Housed in a one room office in the basement of the old Town Hall, the Stow Police Department was first established in April 1957, and consisted of Police Chief Robert Avery (a patrolman from the Akron Police Department) and Police Officers Robert Woodard and Ronald Harper who were former Summit County Sheriff’s Deputies.

In 1958, 3 officers were added to the force as well as part-time volunteer “Special” Police. These “Special” officers were similar to the Reserves today, but they were permitted to carry firearms. In 1957, all dispatching was performed by the City of Cuyahoga Falls. However, in 1959 the department moved to the first floor of the old Town Hall, occupied two offices, and began their own dispatching.



In 1967, having long outgrown the space in the old Town Hall, the City of Stow purchased a building at the intersection of State Route 59 and State Route 91 which had been used over the years as a wholesale food warehouse, an aluminum storm door company, a fruit and produce market and the Sealtest Dairy ice cream storage and distribution facility. This “new” facility was to house the Police and Fire departments from 1967 until the present Safety Center was built in 1995. At the time, this facility was a vast improvement for the department.

In 1995 Stow Police and Fire Departments moved into the Stow Safety Center located behind City Hall at the intersection of Graham Road and State Route 91. This facility currently houses all Police functions. Since its initial stages, our police department has grown from a staff of 3 full-time police officers to over 40 strong as well as numerous additional support staff.

Chief Robert L. Avery: 1957 to 1959	Lt. Paul F. Long, Acting Chief: 1984 until 1985
Chief Robert Woodard: 1959 to 1963	Chief Robert Tilton: 1985 to 2002
Chief Ronald Harper: 1963 to 1966	Lt. Rick Myers, Acting Chief: 2002 to 2003
Chief Richard K. Robison: 1966 to 1970	Chief Louis A. Dirker, Jr.: 2002 to 6/2014
Lt. Lawrence P. Miller, Acting Chief: 1970 & 1973	Chief Jeff Film: 2014 to present
Chief Darrell D. Wagner: 1973 to 1984	

Core Values, Mission & Vision Statements



Core Values

- Integrity:* We adhere to a code of honesty and ethical principles in all that we do.
- Service:* We faithfully and selflessly serve those who have entrusted us to perform the duties of a Stow Police Officer.
- Commitment:* We are dedicated to performance reflective of the highest standard of personal and organizational excellence.

Mission Statement

Our mission is to be a visible deterrent to criminals and a visible assurance to the public; to protect those who have been wronged and pursue those who have done wrong; and to serve all with dignity and respect.

Vision Statement

We will meet challenges and inspire public confidence through innovation, professionalism, and a commitment to excellence.

Code of Ethics

As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality, and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department.

Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and the relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear of favor, malice, or ill will, never employing unnecessary force or violence and never accepting gratuities.

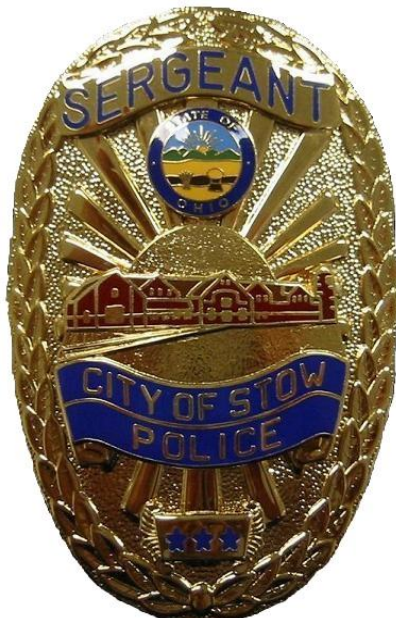
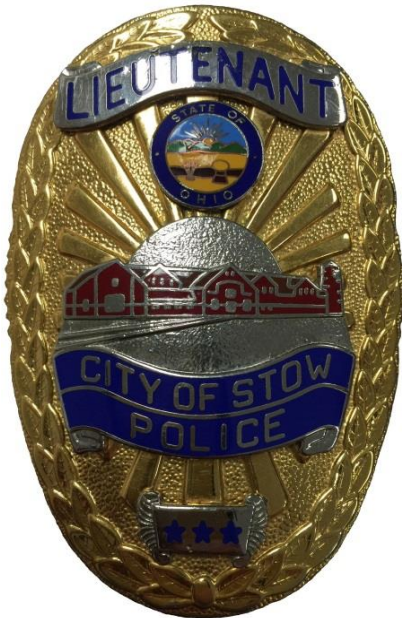
I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement.



Chief Film reading the code of ethics to newly hired officers.

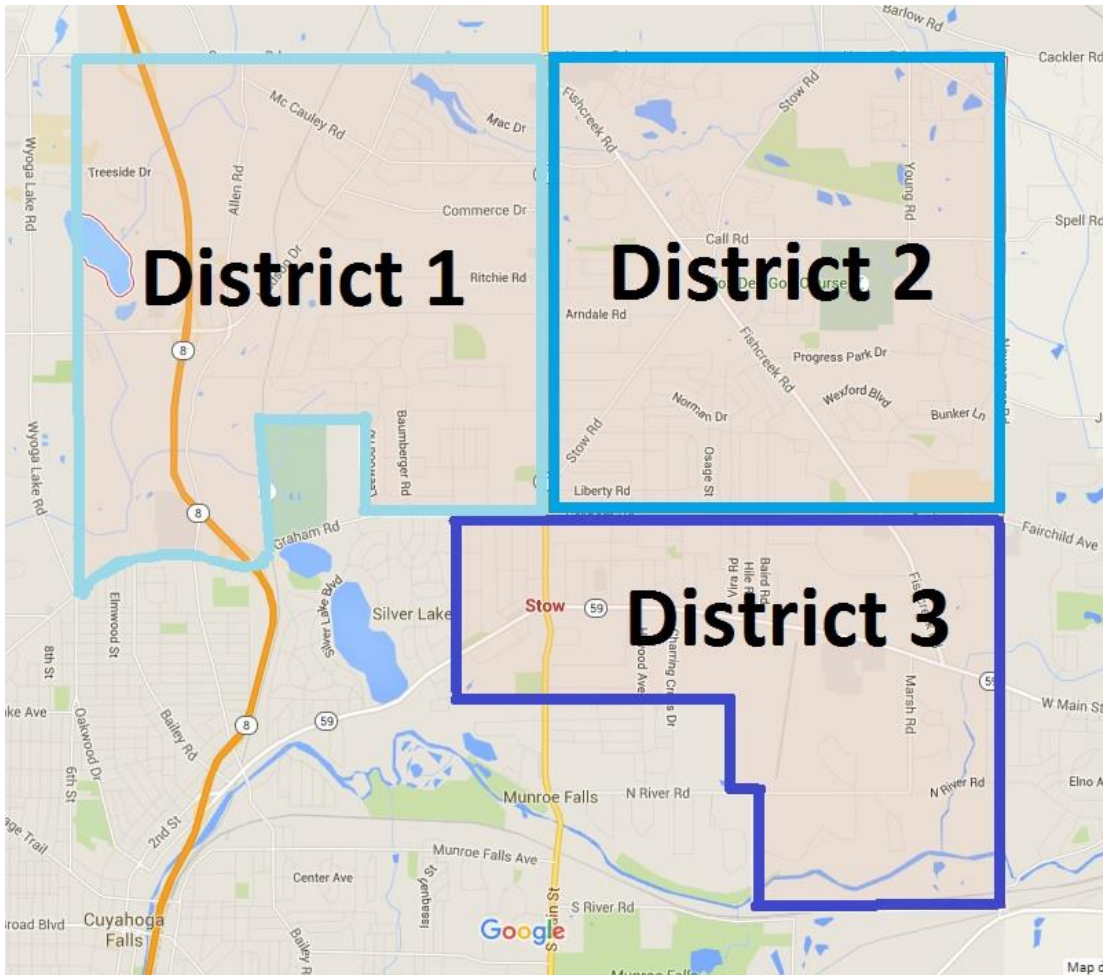
Uniformed Patrol

The Uniform Division is the largest division in the police department with thirty-four (34) members, all of whom are full-time sworn peace officers. These uniformed officers are dedicated to patrol duties and are first responders to all emergencies and calls for service from the community.



Patrol Districts

The city is divided into 3 separate districts for police coverage. Each officer is assigned a district at the beginning of his/her shift. Supervisors and officers who are not assigned a designated district are referred to as “district 4” cars which mean they cover the entire city. Each district has unique characteristics. District 1 houses industrial areas, business districts, SR-8, an ARMY National Guard armory, area hotels, a hospital, and residential areas. District 2 is largely residential, but does contain some business districts, large areas of greenspace, and the city’s high school. District 3 has large areas of retail business, along with the Kent State Airport, three schools and many residential streets.



The City of Stow shares a border with seven different towns: Cuyahoga Falls, Franklin Township, Hudson, Kent, Munroe Falls, Streetsboro, and Tallmadge.

While the police department is responsible for law enforcement duties in the city, other law enforcement agencies also have shared jurisdiction in Stow. These agencies include the Summit County Sherriff’s Department, the Ohio State Patrol, as well as other state and federal law enforcement agencies.

2016 Day Shift – Uniformed Patrol

Day shift operates from 7:00 AM – 3:00 PM and bears much of the responsibility for interacting with schools, courts, local businesses, and banks.



Lieutenant
Michael Titus



Sergeant
Daniel Drummond



Sergeant
Jeffrey Breznak



Officer
David Hall



Officer
Timothy Reiheld



Court Officer
David Semonin



Officer
Joseph Hepler



DARE Officer
James Barker



SRO
Barry Smith



K-9 Officer
Theodore Bell



Officer
John Ginther



Officer
Ryan Schulz



Officer
Brian Haddix

2016 Afternoon Shift – Uniformed Patrol

Afternoon shift runs from 3:00 PM – 11:00 PM and is typically the busiest of the three shifts, handling the evening rush hour and many domestic related incidents.



Lieutenant
Bryan Snavelly



Sergeant
Heather Prusha



K-9 Sergeant
Erik Dirker



Officer
Kevin Green



Officer
Michael Murphy



Officer
Robert Frisina



Officer
Jason Bailey



Officer
Kasey Lasko



Officer
Bethany Allanson



Officer
Jacob Corfman



Officer
Brett Balog



Officer
Samuel Williams

2016 Night Shift – Uniformed Patrol

Night shift runs from 11:00 PM – 7:00 AM and traditionally leads the division in OVI (drunk driving) and alcohol-related incidents and arrests.



Sergeant
Kenneth Mifflin



K-9 Sergeant
Stephen Miller



Officer
Robert Molody



Officer
Jesse Reedy



Officer
Justin Smith



Officer
E.J. Wonner



Officer
Patrick Myers



Officer
Kevin Smith



Officer
William Clark

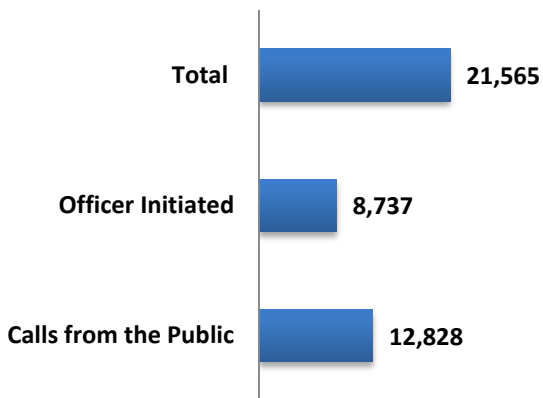


Statistical Information

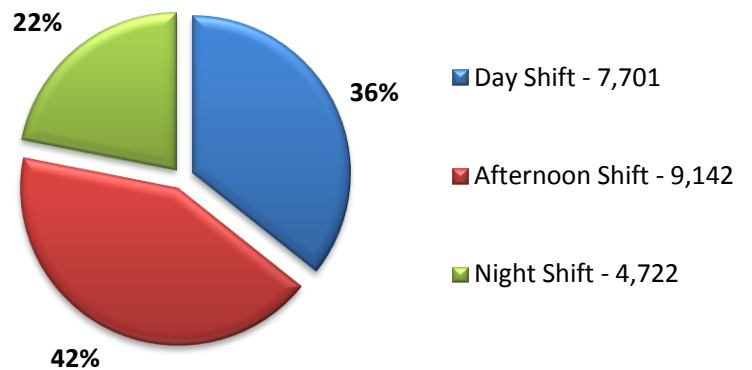
In 2016, Stow Police Officers handled 21,565 calls for service. We saw a 3.6% drop in total calls for service from the previous year, but it should be noted that there was a 7% increase in calls for service from the public which had a direct effect on our officer initiated calls, which were down 15.8%.

The below charts and graphs will help give you an idea of when our calls for service occurred.

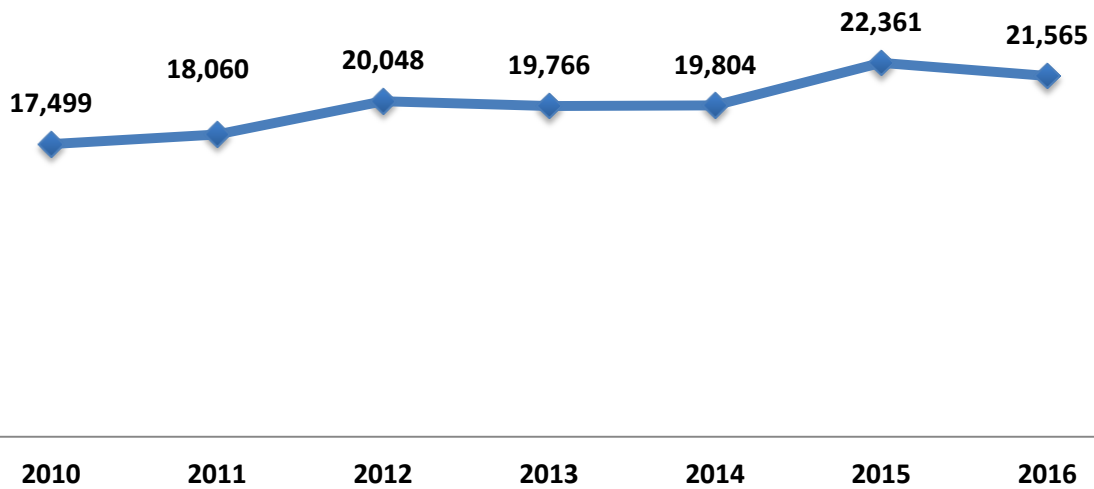
Calls For Service



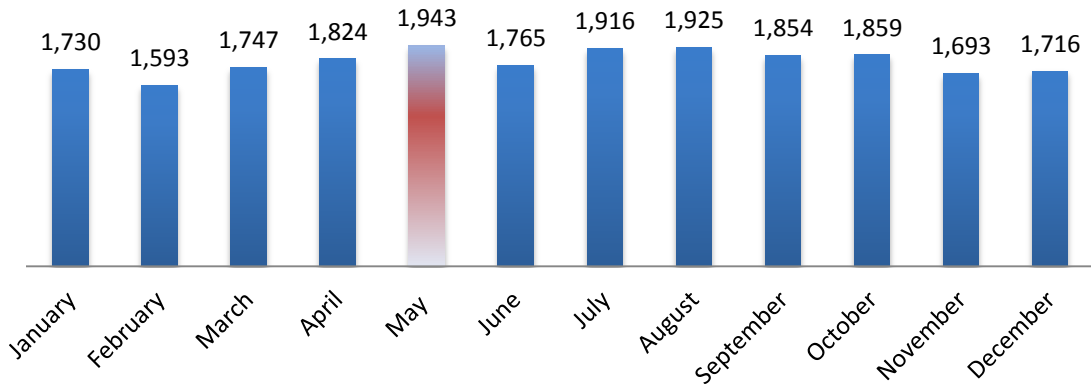
Calls for Service by Shift



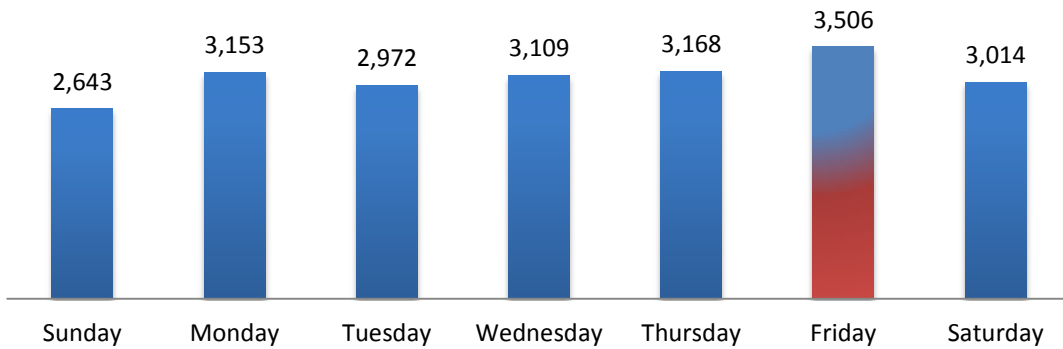
Total Calls for Service - Historical



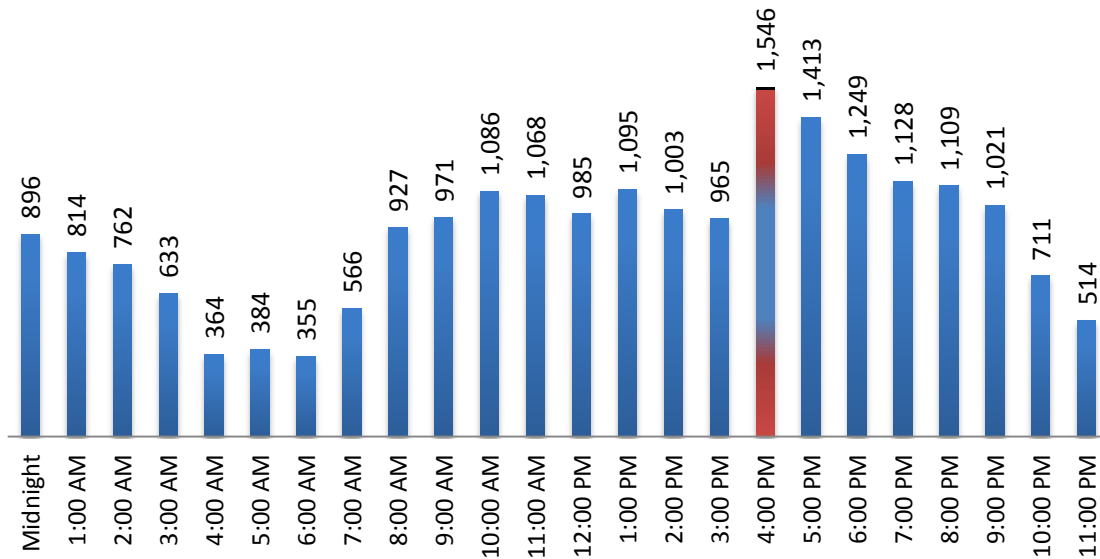
Calls for Service Monthly Breakdown



Calls for Service - By Days of the Week



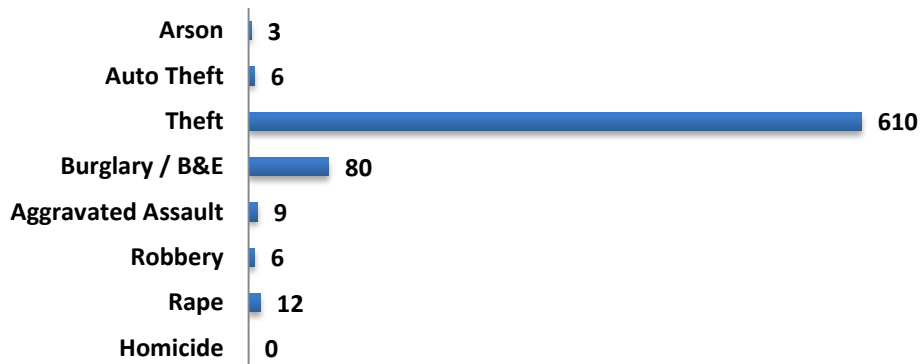
Calls for Service Hourly Breakdown



Crime Statistics

Calls for service are classified using FBI Uniform Crime Reporting standards. This method of reporting breaks down calls into Part I and Part II offenses. Part I crimes consist of Murder, Rape, Robbery, Aggravated Assault, Burglary / B&E, Theft, Auto Theft, and Arson. Part II crimes cover all other offenses.

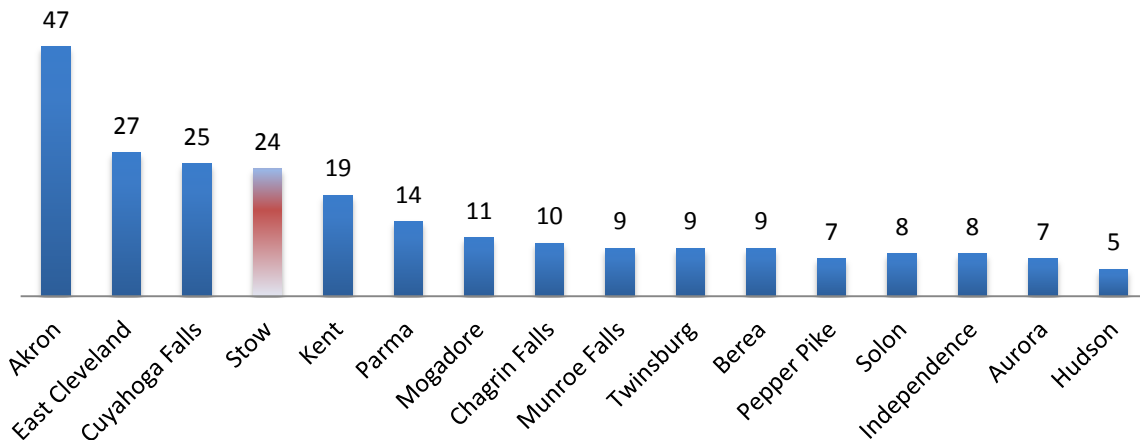
Part 1 Crimes



Stow’s 2016 Part 1 crime saw a 13% decrease over 2015. Auto Thefts, Arsons, Rapes, and Aggravated Assaults all saw an increase, while Burglaries/B&E’s and Thefts saw a decline. Stow had no homicides in 2015 or 2016.

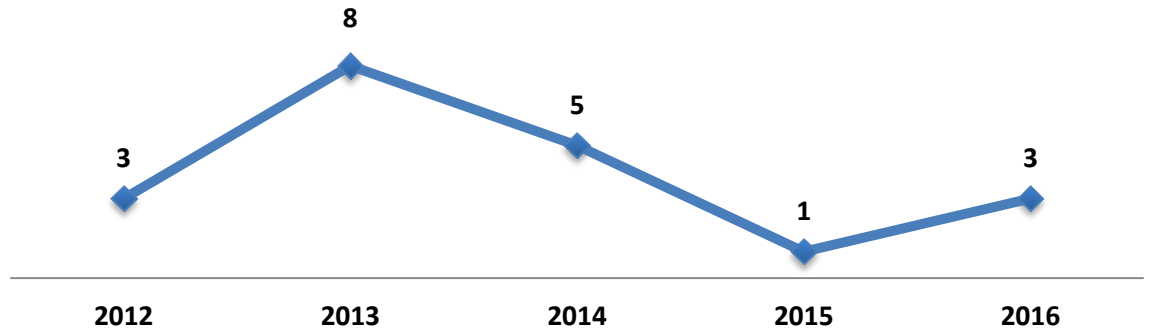
The graph below depicts how Stow’s occurrence of Part I crimes compares to that of nearby cities who report their crime statistics to the FBI. The stats shown here are from 2015, as they are the most current available. Stow’s actual per capita rate for 2016 is 21.

Part I Crimes Per Capita - 2015 Per 1,000 Residents

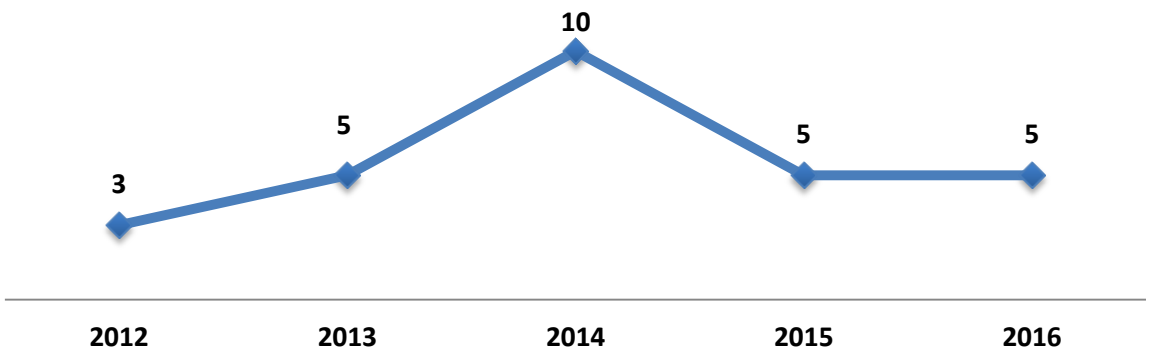


Part 1 Crimes – 5 Year Look Back

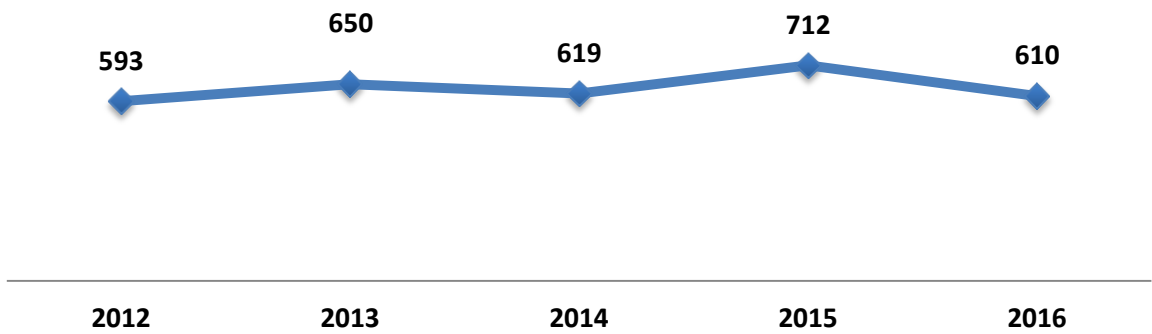
Arson



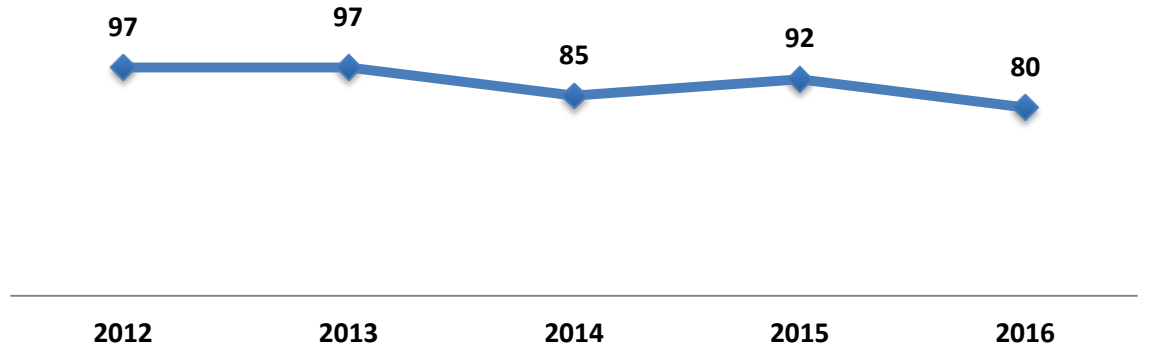
Auto Theft



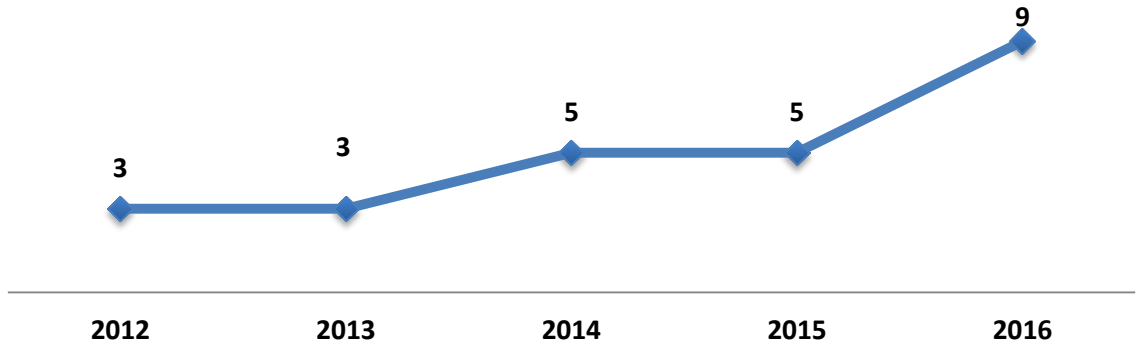
Theft



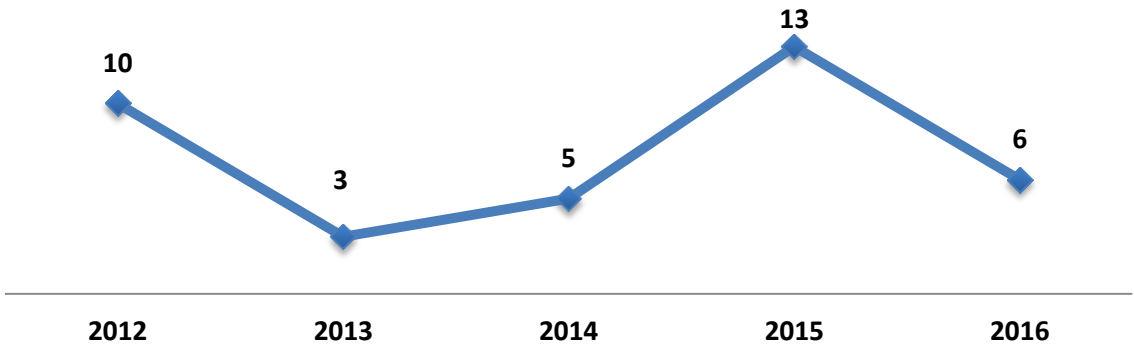
Burglary & B&E



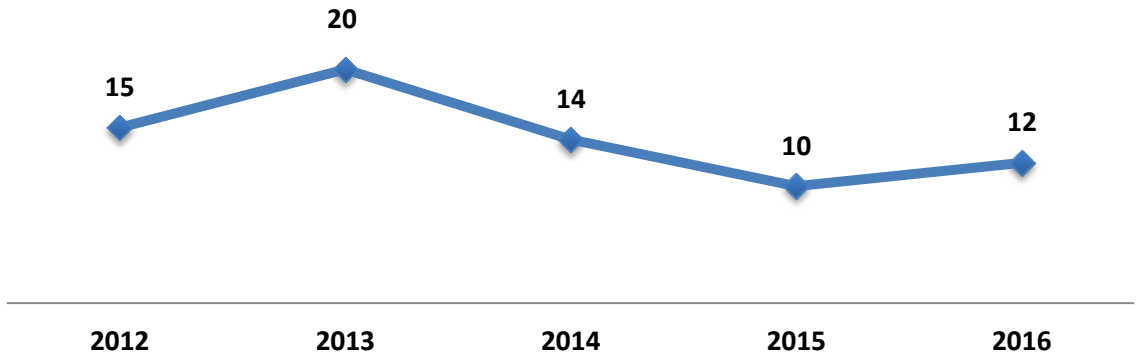
Aggravated Assault



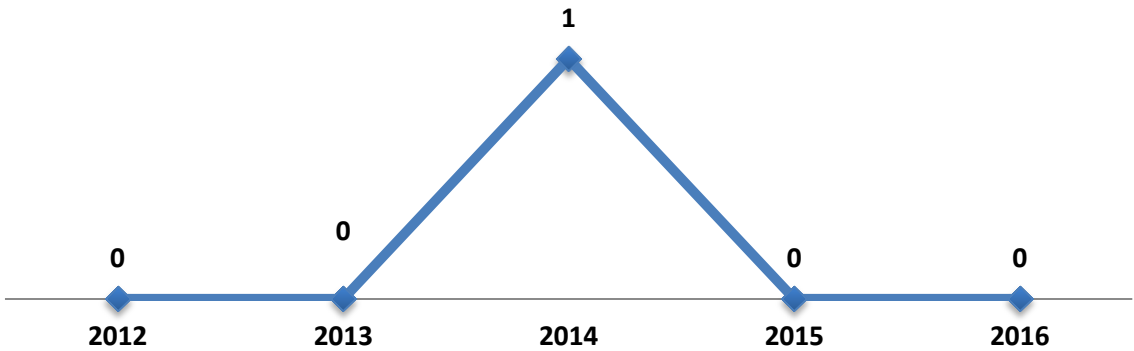
Robbery



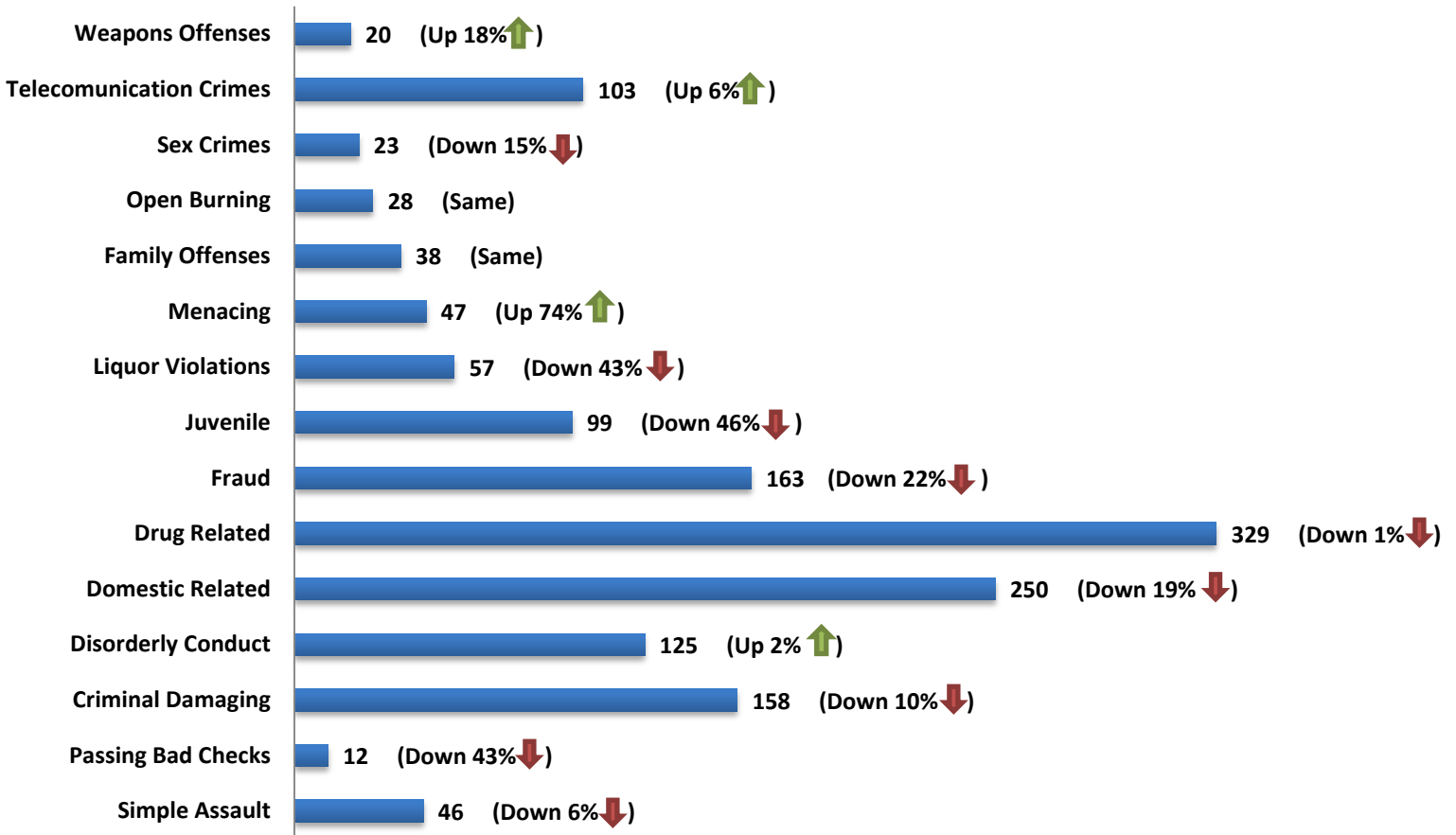
Rape



Homicide

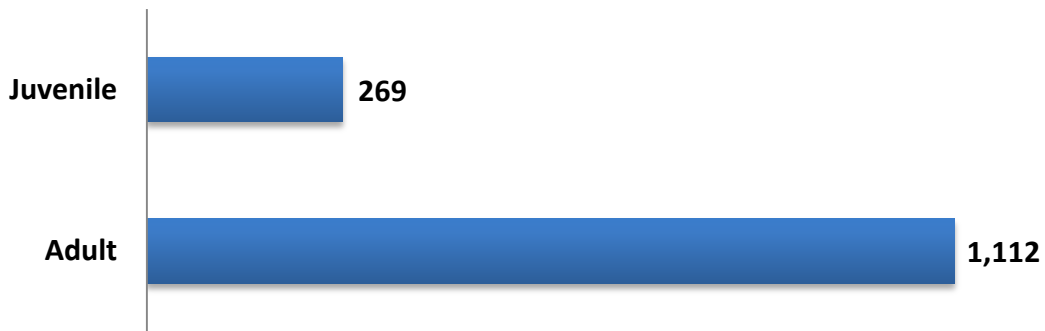


Other Reports & Part II Crimes



Arrests

In 2016, Stow Officers made 1,381 arrests. This averages out to approximately 4 arrests per day.



Traffic Enforcement

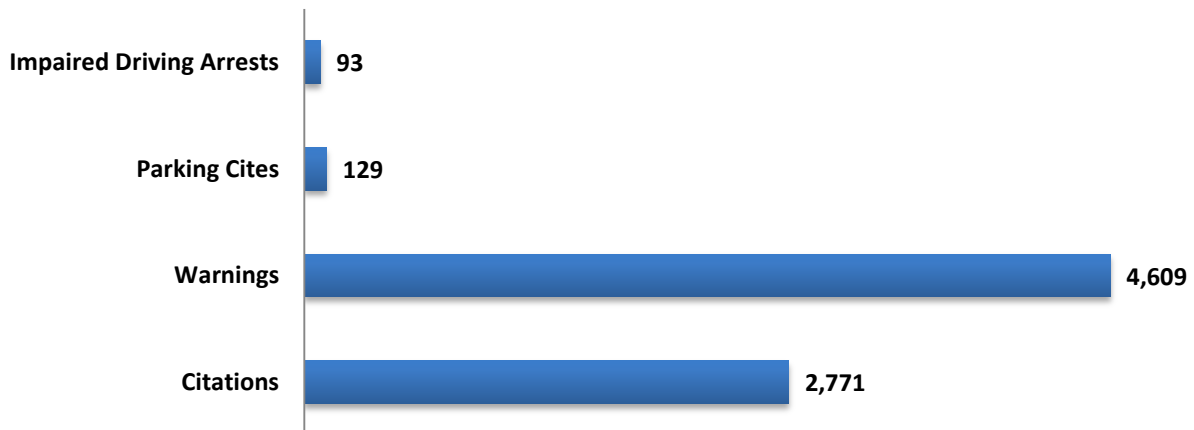


Traffic enforcement is an important part of law enforcement and is handled by all officers in the uniformed division throughout their shifts. Conducting traffic enforcement not only keeps the roads safe, but has also been proven to reduce crime by being a visual deterrent to criminals in the area. Officers routinely focus on detecting and arresting impaired and suspended drivers while also monitoring neighborhood streets and known problem areas.



In 2016, officers worked 53 traffic alerts. These traffic alerts are areas in which local residents or businesses are concerned with traffic issues (i.e. cars speeding on my street or cars not stopping at a stop sign). These alerts are worked by the district officers when they have time between calls for service. Traffic alerts are active for 30 days.

Traffic Enforcement



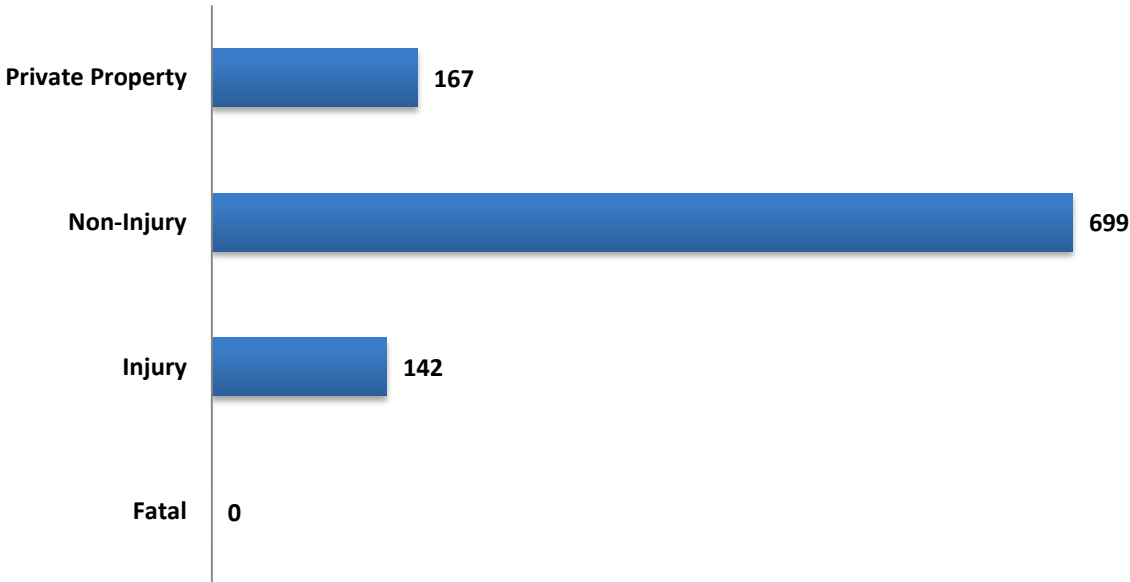
Traffic Crashes

In 2016, the Stow Police Department handled 1,008 traffic crashes. This is a 6% increase from 2015. ↑

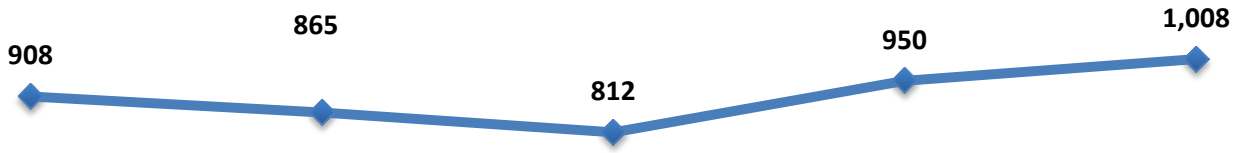


Injury Crash Graham Rd. & Fishcreek Rd. June 2016

Traffic Crashes



Traffic Crashes - 5 Year Look Back



2012

2013

2014

2015

2016



SR-91 @ Beech St.



Steels Corners Rd. @ SR-8



Graham Rd. @ Caleb St.



SR-8 n/b @ Seasons Rd.



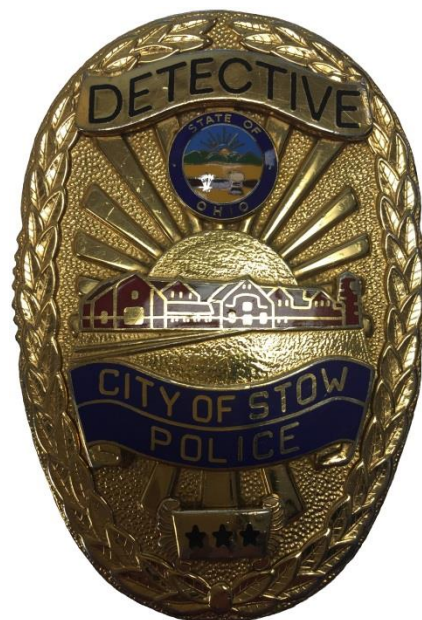
Norton Rd. @ SR-91

Investigative Division

The Detective Bureau is comprised of one supervisor and four detectives. Headed by Lt. Anne Stirm, these detectives investigate crimes of a more serious nature within our community.

Detectives also assist officers with more detailed follow-up and oversee crime scene processing. They are trained in advanced interview and interrogation techniques and have access to investigative tools that provide comprehensive data critical to case development.

Some notable accomplishments for the division in 2016 include:



In January of 2016, Sgt. Ken Mifflin and Det. Edie Gaffney received the “Top Cop” award from Summit County Prosecutor Sherri Bevan Walsh, for their “hard work, dedication, and impressive efforts” in assisting with the murder investigation and prosecution of Scott Purk.



Like many other communities throughout Ohio, lives were tragically lost in 2016 due to drug overdose from heroin, carfentanyl, fentanyl, or a combination of a fatal dose. Each of the eleven (11) deaths was investigated as a homicide with the objective to pursue criminal charges for anyone responsible for providing or administering the deadly dose. In two of these cases, detectives were able to identify a suspect and develop a case which was presentable for prosecution. In every case, the investigation was jointly conducted with a detective assigned to the Summit County Drug Unit.



Loaded syringe found at a fatal overdose in Stow – Feb. 2016

In addition to their Stow duties, detectives from the bureau work in conjunction with multiple specialized units including:

Summit County Drug Unit

One of Stow's four detectives is assigned full time to the Summit County Drug Unit. This is a multi-jurisdictional task force comprised of officers from twelve (12) local agencies in Summit County, as well as federal agents from the DEA, ATF, and FBI. They investigate major organized groups involved in the illegal distribution of drugs throughout the county. This unit not only focuses on large-scale violators, but also conducts undercover drug purchases and responds to mitigate all methamphetamine labs discovered in the county. Additionally, they provide training and educational classes to both officers and citizens of the community. The Summit County Drug Unit has joined with the Akron Police Department Task Force to form the Akron/Summit County HIDTA (High Intensity Drug Trafficking Area) Initiative. Northern Ohio has been designated a high intensity drug trafficking area by the federal government. The staff at HIDTA provides training, intelligence, de-confliction and financial support to participants. The Ohio HIDTA coordinates intelligence information with over 20 other HIDTA areas throughout the United States. The Akron/Summit County HIDTA Initiative is the largest in Ohio.



Ohio Internet Crimes Against Children Task Force

Stow detectives also participate in Ohio's Internet Crimes Against Children Task Force (ICAC). This task force is also comprised of local and federal officers whose mission is to identify, arrest and prosecute individuals who: (1) use the Internet to lure minors into illicit sexual relationships; or (2) use the Internet to produce, distribute or solicit child pornography.

Northern Ohio Violent Fugitive Task Force

Stow Detective Bureau also has one member assigned to assist the US Marshals Northern Ohio Violent Fugitive Task Force. This unit, which operates across the northern district of Ohio, is comprised of local and federal officers and is dedicated to the pursuit, apprehension, and successful prosecution of violent adult fugitives with outstanding state and federal felony warrants.



Training

Members of the Stow Police Department are continually training in order to stay proficient and current in our profession. Training takes many different forms.

After graduating from a state certified police academy (695+ hours of training), new officers are put through an additional minimum of 600 hours in the field training program (3.75 months). They ride along with experienced Field Training Officers (FTOs) on each of our three shifts, and learn what it takes to become a Stow Police Officer. They are then on probationary status and will be closely mentored and monitored for their first year of employment.



Veteran officers are also in a constant state of training. Each shift conducts monthly “rollcall” training on various topics throughout the year. We also routinely utilize online self-study courses, to keep us current on trends and case law.

Department wide training is held multiple times a year. These blocks of training are taught by our in-house instructors. They include topics such as firearms, defensive tactics, taser, etc... In 2016, we trained additionally on crowd/riot control tactics and cell extraction in the jail. Part of being a professional department is being prepared for anything. This training was specifically planned so that we would be prepared should we be called upon for incidents relating to the Republican National Convention which was held in Cleveland. Delegates were conducting multiple events in the Stow/Akron area, and staying in hotels in our city.



Stow Police Department – Annual Report 2016

INTEGRITY COMMITMENT SERVICE

For 2016, the Attorney General’s Office required that each officer in the State of Ohio complete 11 hours of Continued Professional Training (CPT) in order to maintain their certification. While Stow officers routinely exceed these minimum standards, these mandates require us to incorporate specific training topics to satisfy the State’s requirements. CPT topics covered by Stow PD in 2016 include: Human Trafficking, The Law Enforcement Ohio Automated Rx System, Procedural Justice & Police Legitimacy, and Policing in the 21st Century.



Stow PD also trains yearly in rapid deployment, which is the immediate response to such threats as an active shooter or in-progress violent/critical incident. Over the years, rapid deployment training has been conducted in schools,

city buildings, churches and private businesses. For 2016 we trained at a commercial business on Commerce Dr. We also conducted a large scale mock shooter scenario at the Stow Munroe Falls High School. We have trained many times at the High School, but this was the first time we incorporated student volunteers and Stow Fire Department in order to further the training and our preparedness.



In addition to rollcall training and departmental training, officers also regularly attend outside training hosted by other departments, the state academy, or other training groups. In 2016 officers attended 2,248 hours of training in a myriad of topics including but not limited to: Investigative Statement Analysis; Crisis Negotiation; Public Information Officer; Autism Seminar; Stops & Approaches; Identifying & Responding to Homemade Explosives; Police Management; Officer Safety; Leadership; Search & Seizure; Advanced Roadside Impaired Driving Enforcement; Polygraph Techniques; Police Instructor Skills; Sex Assault Investigations; Core Criminal Investigations; Clandestine Laboratory Safety; Evidence Technician; Controlled Force; Police Photography; Interview & Interrogation; Field Training Officer; Fentanyl Investigations; Etc...

OVI Task Force

The Stow Police Department is a member of the Summit County OVI Task Force (OVI = Operating a Vehicle Intoxicated). The task force is funded by a grant from the Ohio Department of Public Safety and is made up of 9 different agencies. The goal of the task force is to reduce the number of alcohol-related crashes in Summit County. This is accomplished through three primary activities: OVI Checkpoints, Saturation Patrol, and Corridor Enforcement.

Officers from the departments who are trained in OVI detection receive a special commission from the Summit County Sheriff to work enforcement details anywhere in the county.



In 2016, Stow officers worked 287 hours of OVI saturation patrol. During this time, officers' conduct traffic enforcement in Stow with the purpose of detecting and arresting drivers who are under the influence of alcohol and/or drugs. These patrols occur during times which have been identified as high OVI crash times, typically evening hours and designated holidays or special blitz days such as St. Patrick's Day and Super Bowl Sunday. Stow officers working saturation patrol conducted 404 stops which led to 26 arrests.



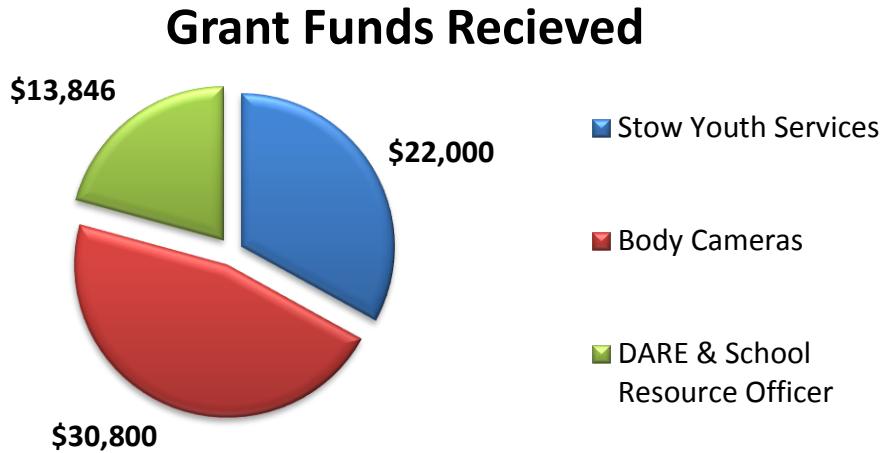
Stow officers also assisted with numerous OVI checkpoints throughout Summit County (including 1 in Stow). These checkpoints are set up in areas where alcohol-related crashes are historically high. The primary purpose of a checkpoint is to deter impaired driving; therefore checkpoint times and locations are released to the media. The use of OVI Checkpoints has been upheld by appellate courts in Ohio, and has proven to be an effective deterrent to impaired drivers. In

2016 the task force checked over 10,000 vehicles between OVI checkpoints and saturation traffic stops.

In addition to saturation hours and checkpoints, officers commissioned on the OVI task force can participate in corridor enforcement. This is focused group traffic enforcement which is done on the main corridors (primary expressways) throughout the county (i.e. I-77, I-76, SR-8, SR-224, etc...).

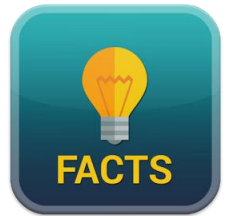
Grants






The department received grant awards totaling \$66,646 in 2016.



Did You Know?

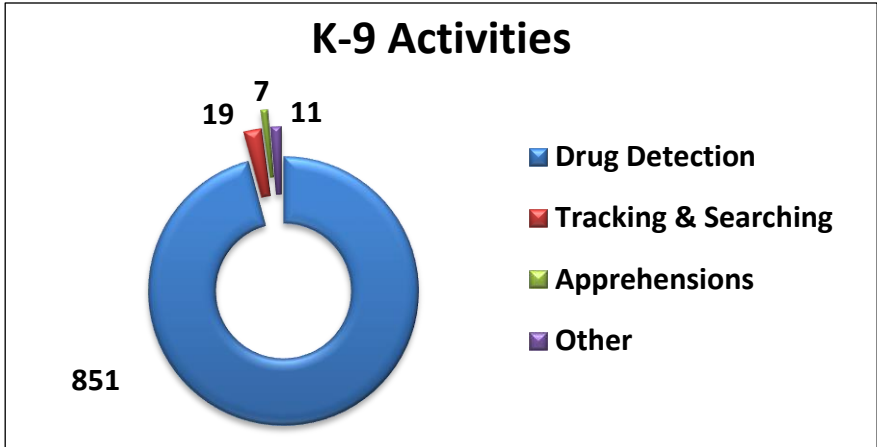
Interesting Departmental Facts...



- **Stow PD has a tip line.** If you want to leave us an anonymous tip about a crime you can call us at (330) 689-3784 or email you tip to crimetips@stow.oh.us
- **Stow PD has an indoor firing range.** The basement of the PD has a 5 lane firing range for officers to train. The range is 25'x 90' and the backstop can handle our pistol ammo but not our long gun ammo. For long gun training we use Munroe Falls' outdoor range. 
- **Stow PD put 365,950 total miles on our vehicles in 2016.** A trip around the earth's equator is 24,901 miles and a trip to the moon is only 238,900 miles. 
- **Officers only had to use force 24 times to take people into custody in 2016.** Three of those instances involved mental health/suicidal individuals which did not result in criminal charges. Officers made 1,381 criminal arrests which means that force had to be used in only 1.5% of arrests. 
- **Stow Police K-9's ate 1,320 pounds of food in 2016.** Each dog averages about 11 forty-pound bags of food a year! 
- **Officers were subpoenaed to court 1,063 times in 2016.** 

K-9 Unit

The Stow Police Department currently has a K-9 assigned to each patrol shift. K-9's are a valuable resource and a huge asset to the department and community. All of Stow's K-9's are full-service dogs, which means they are used for drug detection, tracking, and suspect apprehension. The three dogs are certified by the Ohio Peace Officer Training Commission as well as the National Association of Professional Canine Handlers. These K-9's, guided by their veteran handlers, have been instrumental in tracking and apprehending numerous criminal suspects, and have seized thousands of dollars' worth of illegal narcotics that pass through the city.



Stow Police K-9's were deployed 888 times and involved in 43 arrests in 2016.



K-9 Spectrum

K-9 Spectrum is a six-year-old German Shepherd handled by Sgt. Erik Dirker. Together, they were assigned to Afternoon Shift working 3p-11p for 2016.



K-9 Mingo

K-9 Mingo is a four-year-old Belgian Malinois handled by Ofc. Ted Bell. They were the Day Shift K-9 team for 2016, working from 7a-3p.



K-9 Colt



K-9 Colt & Sgt. Miller Training

K-9 Colt was handled by Sgt. Miller and was assigned night shift (11p-7a) for 2016 until he sadly passed away on October 19th due to complications from Leukemia. Colt was the first Stow Police K-9 to pass away while still in active service to the city. Born in the Czech Republic in 2008, he was imported to the United States in 2010. Sgt. Miller and Colt trained together for six weeks prior to being deployed by the City of Stow. Colt was successful in locating burglars in houses, tracking suspects in robberies and thefts, and locating narcotics in vehicles and buildings. Colt logged over 1000 hours of training and over 400 deployments on the job. Colt was the first Stow K-9 to be purchased through fundraising. On November 17th, Mayor Drew issued a proclamation honoring the life and service of K-9 Colt.

In addition to their patrol duties, in 2016 the K-9 teams conducted numerous educational demonstrations throughout the community.



Ofc. Bell and K-9 Mingo (foreground) and Sgt. Dirker and K-9 Spectrum (background) give a community demonstration at the PD/FD open house.



The Stow-Munroe Falls Rotary generously donated bullet resistant vests to the Stow and Munroe Falls K-9 program. Pictured from the right are Stow Mayor Kline, Chief Film, Ofc. Bell & K-9 Mingo.

Specialized Units

Metro SWAT

Stow has five members assigned to the Metro SWAT team. This team consists of officers from eighteen (18) different jurisdictions who train together regularly and respond to high-risk incidents where special weapons or tactics are needed. In 2016, the team was activated or placed on standby eighteen (18) times.



Honor Guard

The purpose of the honor guard is to represent the department at ceremonial events. They routinely train and drill in order to maintain a high level of precision. They have stood guard at officers' funerals and carry the colors in the city's annual Fourth of July parade. The unit, which is comprised of ten members, participated in eight ceremonial events in 2016.



Summit Metro Crash Response Team (SMCRT)

The Summit Metro Crash Response Team (SMCRT) is a multi-jurisdictional crash response team founded in 2002. Stow was a founding member of this team, and continues to participate in this unit which has expanded to include twenty-one (21) different police departments. The team consists of highly trained crash investigators and reconstructionists who respond to assist with crash investigations. Situations where the unit might be activated include: crashes resulting in serious injury or fatality; crashes involving pedestrians; crashes involving motorcycles or commercial vehicles; or any other complex or confusing crashes. In 2016, the team was called to assist at twenty-five (25) crash scenes.



Evidence Technicians

The evidence technician team consists of officers who are specially trained to process crime scenes. These officers work in conjunction with the Detective Bureau and respond to scenes in which there is potential for forensic evidence to be collected. Any evidence collected is sent to Ohio's Bureau of Criminal Investigations (BCI) crime lab for processing.

In 2016, Officers Allanson and Wonner completed three-week evidence technician training and joined the team. Some of their training included; locating and lifting latent prints, scene photography, casting of footprints, and the identification, collection and preservation of evidence. Ofc. Allanson is pictured above displaying some of the tools used by the evidence tech. team during our open house event.



Crisis Intervention Team (CIT)

The Crisis Intervention Team (CIT) is a group of nineteen (19) sworn officers who have been specially trained to recognize and effectively respond to someone experiencing a mental health crisis. Officers routinely use techniques they have learned in order to de-escalate crises with the goal of helping to direct persons with mental illness into treatment.

Court Officer

The Stow Municipal Court serves sixteen (16) communities in northeast Summit County. The City of Stow Police Department assigns one officer to work full-time at the courthouse in conjunction with the security force there. This position is currently held by Officer David Semonin. He is responsible for ensuring the security of the building and overseeing prisoner transports. Additionally, he is tasked with ensuring the safety of the judges, magistrates, and court staff, as well as all visitors to the building.



In 2016, Stow Municipal Court processed over 20,000 cases filed by the different communities which reside in the court's jurisdiction. Out of those communities, the City of Stow filed the largest number of cases (3,615), accounting for 18% of the court's total caseload.

Support Services

While sworn police personnel are the most visible aspects of a police department, there are many more divisions that are vital to the agency. Without the assistance of these support services, the Stow Police Department would not be able to provide its current high level of service.

Communications Division

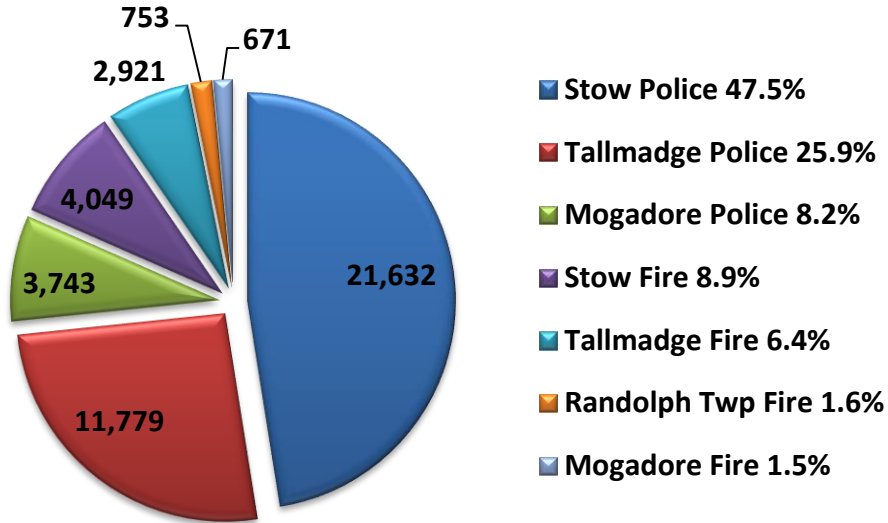
The Stow Communications Center is staffed by a supervisor, fourteen (14) full-time, and six part-time dispatchers. Each member is certified by the National Academy of Emergency Medical Dispatch. All 9-1-1 emergency calls, all non-emergency calls, and most administrative calls are received through the Communications Center. The Stow Communications Center dispatches calls not only for the City of Stow safety forces, but also for Tallmadge Police and Fire/EMS, Mogadore Police and Fire/EMS, and Randolph Township Fire/EMS. 9-1-1 dispatchers are responsible for receiving incoming emergency calls, prioritizing calls based on the nature of an emergency, providing instructions on life-saving emergency medical interventions, and dispatching the proper emergency personnel. As if that isn't enough, they're also responsible for helping callers remain calm enough to provide the information first responders need to understand the full scope of a situation.



The Communications Center averages 500 phone calls per day, which is over 15,000 calls per month. Of the many calls handled in 2016 by the Stow dispatchers, an average of 110 per day were emergency 9-1-1 calls.

Incoming calls that result in a request for service are entered into the Computer Automated Data System (CAD). In 2016, our CAD program was updated to a new system. This was a big change for dispatch as the new software completely changed the way information is entered into the system (for more on that upgrade see Accomplishments on page 48). In 2016, dispatchers entered 45,548 incidents into CAD, which averages out to 125 incidents per day. The graph below shows the breakdown of incidents by each agency the Communications Center dispatches for.

CAD Incidents by Agency



In 2015, the City of Stow and the City of Cuyahoga Falls began talks of potentially merging their dispatch centers into a COG. A Council of Governments (COG) is formed consisting of several government entities to provide a particular service. 2016 saw continued planning and developing of the dispatch consolidation project, and included the possibility of further incorporating the Summit County Sheriff’s Dept. dispatch center into the COG. Committees have been formed to tackle the many aspects of the project to include: Finance, Law, Operations, Facility, and Information Technology. Should the consolidation take place, the dispatch center would be one of the largest in the area, and would serve the majority of the population of Summit County. Upcoming equipment and service mandates are the driving force behind this project. Consolidation would allow for sharing of costs for equipment upgrades. A project such as this is sure to have many challenges and technical considerations due to the complexities of the technology and the critical nature of emergency services.

**Did You
KNOW**

Every man, woman and child in the United States and Canada will dial 911 at least twice in their lifetime on average.

Records Division

Stow Records Division is responsible for maintaining all records produced by the Stow Police Department. Staffed by a supervisor, two full-time records clerks, and a part-time clerk, they routinely process and file the many different types of reports generated by officers, perform data entry, and prepare complaints and video evidence for court. All members of the Records Division are well versed in public records laws, and are responsible for handling all public records requests the department receives.



Records staff is also tasked with control over all property taken in by the department. This includes all evidence seized, as well as any lost or recovered property. In 2016, the department took in nearly 1300 pieces of evidence.



Stow PD Evidence Lockers



As previously noted, 2016 saw a major upgrade to our Computer Aided Dispatch (CAD) software. This software is not only used by the Communications Division to enter the calls, but is also the database which is used for Records Management for the department. This upgrade significantly changed the way the Records Division handled reports, as we moved from largely paper reporting to digitized reporting. For further details see Accomplishments on page 48.



2016 saw the full implementation of the body camera program. This combined with the in-car cameras now means that many more police interactions are being caught on camera. The Records Division is responsible for managing the massive amount of video evidence collected by the officers. Video management has now become full-time job for the records clerks as they must review video and provide it to the courts, prosecutors, and public as needed.

Stow Youth Services



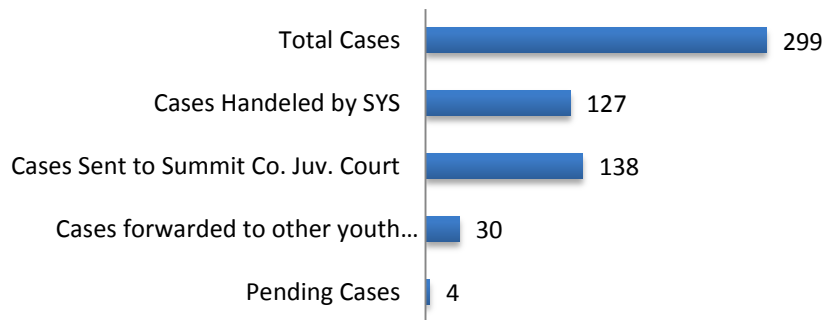
Stow Youth Services (SYS) is a program provided by the Stow Police Department which offers alternative rehabilitation for juveniles who have been arrested by local police. This program diverts teens from the Juvenile Court System and provides accountability and assistance to the teens and their parents. Any juvenile who lives in the City of Stow who becomes involved with the police is eligible by referral. Walk-ins are also considered when parents need help handling their child. SYS is staffed with a supervisor and two additional case workers. Each staff member has extensive schooling and training to aid them in managing juvenile cases. SYS provides programs such as a six-hour

Mandatory Parent Student Educational Group, Mediation services, Tobacco Education Classes and Safety Town.

In 2016, SYS managed 299 juvenile cases.

They gave 57 different educational presentations to over 2,800 individuals during the course of the year, and worked over 900 hours on different community service projects with the juveniles.

Juvenile Case Dispositions



For 2016, SYS continued their practice of testing juveniles for drug use via urine screening and hair testing. Home test kits are sold to parents at the cost of the kit.



- The average age of juvenile offenders was 15
- The youngest offender handled was 9/oldest 17
- 56% of SYS cases were males / 44% female
- The top 3 offenses committed were: 1) Theft
2) Unruly/Runaway 3) Drugs/Alcohol

SYS mentored four college interns in 2016. These students completed 800 hours with the SYS team and were able to receive training and practical experience in dealing with the juvenile justice system and a successful diversion program.

Safety Town was put on for three weeks, teaching 168 pre-kindergarten aged children multiple safety topics including, fire, seat belt, pedestrian, bicycle, bus, playground and personal safety. The staff of SYS coordinated these courses with the assistance of two teachers and 80 teen volunteers.



Reserve Unit



The Stow Police Department Reserve Unit is comprised of a group of dedicated individuals who volunteer their time and services to the police department. Overseen by a sworn police sergeant, the unit consists of twenty (20) reserve officers. These members meet and train regularly to assist the department wherever they can. They can often be spotted at community events, providing security, directing traffic, and delivering court paperwork. Additionally, they ride-along with officers, and they can patrol together in teams to supplement sworn officers. During these patrols, they are often tasked with assisting disabled

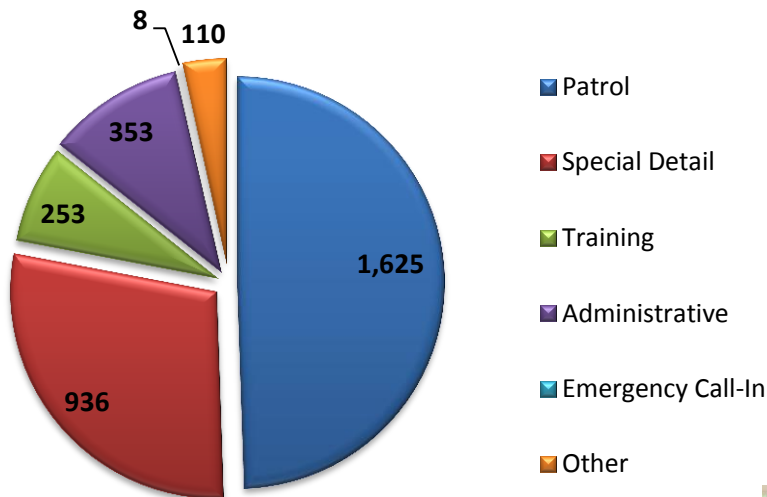
motorists, directing traffic, towing vehicles, and assisting citizens when they lock their keys in their vehicles.

Another responsibility of the reserve officers is to conduct vacation watches. This is a service that allows members of the community to have the perimeter of their home checked by the reserves when they are on vacation or away.

In 2016, reserves logged a total of 3,285 volunteer hours.



Volunteer Reserve Officer Hours



Community Service Officer (CSO)



The department has one full-time Community Service Officer to be of assistance within the department and the city. CSO Edward Young handles all animal control issues and is certified by the National Animal Control Association. He also assists the community with service calls that do not require a sworn officer, such as when citizens lock their keys in their vehicle. In addition to handling animal control and service calls, CSO Young is responsible for maintaining the department's fleet of vehicles and equipment, and is often tasked with other miscellaneous jobs and special projects.

In 2016, Stow PD handled 1,211 animal calls.



Police Explorers



The cities of Stow, Tallmadge, and Munroe Falls collaborate and have a multi-jurisdiction police explorer post. This program, which is an offshoot of the Boy Scouts of America, allows young men and women from the communities, aged 14-20, to explore the possibility of law enforcement as a career. The youths meet regularly and learn what it is like to be an officer. Their training includes classroom instruction as well as hands on experience. Explorers often volunteer at community events and ride along with officers on duty. In 2016, police explorers assisted both Stow PD and Tallmadge PD as role players in our active shooter/rapid deployment training.

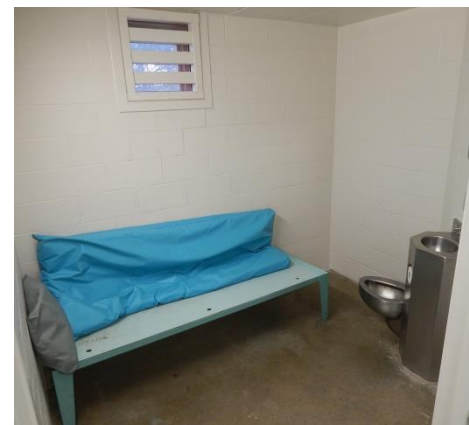
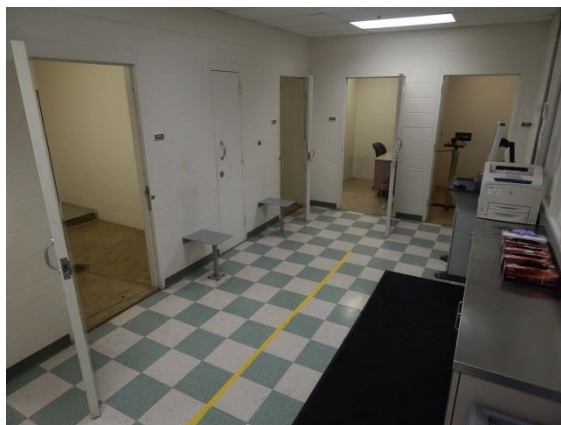
School Crossing Guards

Stow PD employs eleven (11) crossing guards. These dedicated individuals are managed by the Stow Youth Services Supervisor, and are assigned to help children cross the road at 7 school locations in the city. While they only get paid minimum wage, they do it because they love the kids. They can be seen out stopping traffic and keeping the kids safe in the sunshine, rain, sleet, or snow! Stow's longest serving crossing guard was Gary Rossi who served for nearly 40 years, up until the age of ninety-three (93). He was a Pearl Harbor survivor and worked up until the day he went into the hospital.



Departmental Highlight – Stow City Jail

When the safety center was built in 1995, a jail was constructed on the westernmost wing. This jail is a twelve (12) day detention facility and is inspected by the State annually. Since being built, the jail has never been placed into full service for housing prisoners. Opening the jail is a goal of the department; however for that to happen, staffing would need increased and numerous maintenance issues would need repaired to bring the facility up to current state standards. While we do not currently house prisoners in our facility, it is used on a daily basis to process and temporarily hold arrestees. We currently house our felony prisoners at the Summit County Jail, and our misdemeanor prisoners at three other city jails whom we contract with (Macedonia, Cuyahoga Falls, and Solon).



Retirements, Promotions, and New Hires

Retirements

Detective Tom Gottas retired in February. He served twenty-four and a half (24.5) years as a full time officer in Stow. Prior to that, he served five years as a reserve officer starting in 1986. Gottas served the bulk of his career (20 years) in the detective bureau and was assigned to the Summit County Drug Task Force. Additionally during his time as an officer, he served as a crisis negotiator on the Metro SWAT team.



Promotions

None

New Hires

None

Resignations

None

In Memoriam

Chief Louis Dirker Jr. 1948-2016



Chief Dirker served over forty (40) years in law enforcement. He began his policing career in 1974 after serving in the Marine Corps. He started at Cuyahoga Falls PD, where he rose to the rank of Chief of Police, before retiring in 2001. In 2002 Chief Dirker took over as Chief of Police for the City of Stow until his retirement in 2014.



Partnerships with Stow City Schools



D.A.R.E.



The Stow Police Department provides DARE (Drug Abuse Resistance Education) to the sixth grade class at Stow-Munroe Falls Schools. DARE consists of police officer-led lessons that teach children how to resist peer pressure and live productive lives, free from drugs and violence. Officer Jim Barker, the lead instructor since 2003, educates approximately 430 students yearly. The program is partially funded through a



grant from the Ohio Attorney General's Office.

S.R.O.

Since 1996, the Stow Police Department has had a full-time SRO (School Resource Officer) assigned to the high school. Officer Barry Smith has held this assignment since 2004. SRO Smith is a uniformed presence in the school and is responsible for providing for the safety and security of both the staff and the 1,800 students who attend the school. In addition to providing security, he provides instruction in law-enforcement related matters and answers calls for



service within the school and its immediate vicinity. The SRO program is partially funded through both a grant from the Ohio Attorney General's Office as well as funds from the school district.

Adopt-A-Cop



Officers visiting Echo Hills Elementary School

Adopt-A-Cop is a program where on-duty day shift officers stop into the schools within their patrol districts in order to interact with the students and staff. This initiative helps to foster a positive relationship between officers and the school community.

School Security

Since 2012, the department has partnered with the school district to provide an additional security presence at the intermediate school and the five elementary schools within the city. This is accomplished by having off-duty Stow police officers work a security detail in which they alternate between schools. Since its inception, this program, which is fully funded by the school district, has proven to be beneficial to both the schools and the department. It has allowed officers to become familiar with the operations and layout of the schools and it gives students, staff, and parents the ability to interact with officers in a non-enforcement setting.

In addition to the benefits the school security officers provide to the school's students and staff, having two additional officers in marked cruisers driving around the city for nine months out of the year benefits all the citizens of Stow. The additional police presence provides a visible deterrent to crime, and the school officers have on multiple occasions found themselves in the right place at the right time to assist the shift officers with in-progress emergencies throughout the city.



School Security Officer at Fishcreek Elementary School

Department Initiatives and Services

Neighborhood Watch

Community Wide Neighborhood Watch meetings are held monthly at the police department. These meetings provide a forum for the community to connect with officers and discuss neighborhood issues. Additionally, officers provide education on crime prevention or other law enforcement-related topics.



Child Abduction Response Team (CART)



Stow Police Department participates in Summit County’s Child Abduction Response Team (CART). This unit is a division of Ohio CART. The team consists of specially trained police officers, dispatchers, and other key individuals from various agencies and jurisdictions who are prepared to respond 24/7 to the abduction of a child or an ‘at risk’ missing child situation. The goal of CART is to rapidly flood an area with trained personnel and resources to search for and rescue these missing children.

Chaplaincy Program

The police department has two chaplains within the department. These pastors volunteer their time and are available to both the staff of the department, as well as the public in times of crisis.



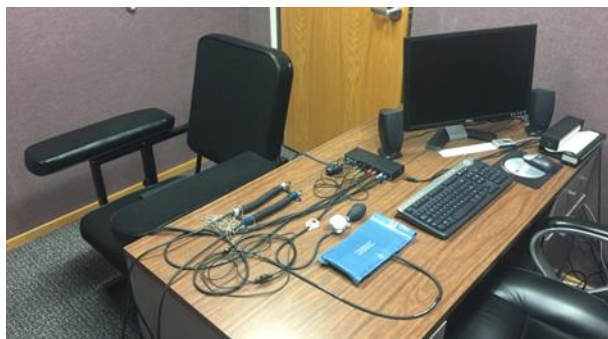
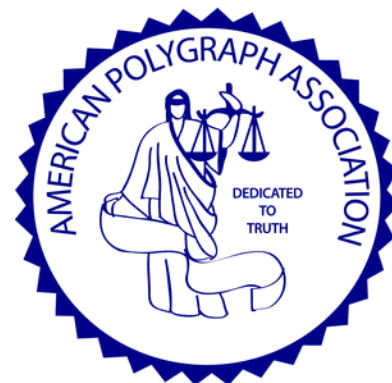
Pastor James Case
Stow Community United Church of Christ



Pastor Michael Lovett
Graham Road Baptist Church

Polygraph Examiner

Stow Police Department is one of the few local departments that have a polygraph examiner in house. Sergeant Kenneth Mifflin is certified through the American Polygraph Association and conducts numerous examinations throughout the year. These examinations are done for pre-employment screening for new police officers, firefighters, dispatchers and reserve officer candidates. Additionally, numerous evidentiary examinations are conducted on people suspected of committing crimes. These criminal examinations are

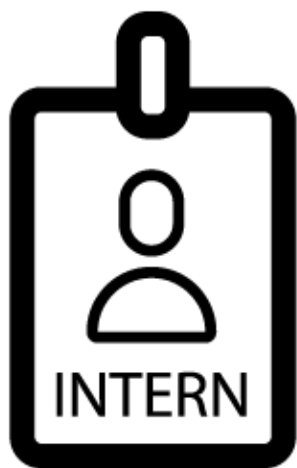


Stow PD's Polygraph Equipment

often at the request of the Stow Detective Bureau, but also come from other law enforcement agencies who partner with Stow PD.

In 2016, Sgt. Mifflin conducted 12 polygraph examinations.

Internships



The Stow Police Department hosts criminal justice students from area universities as interns. These internships consist primarily of observation to help the students add real-world experience to their academic knowledge. Interns spend most of their time riding along with officers on all three shifts; in addition they observe detectives, dispatch, and youth services. They also attend K9 and SWAT training, sometimes assisting as role players for SWAT training scenarios. Some interns have assisted the department with clerical functions and community activities when the need arises.

In 2016 Stow PD had four interns who logged over 800 hours with the Stow Youth Services division.



Community Outreach & Giving Back

The Stow Police Department strives to be in touch with the community. Some of the ways the officers and staff connected with the public in 2016 can be seen below.

National Night Out

In conjunction with Target stores, National Night Out is one of the police department's best opportunities to interact with the community. A large outdoor festival, which is open to the public, is held in front of the safety center. The event features large inflatables for kids, face painting, free food, and many police-related activities for families to enjoy.



POLICE • COMMUNITY PARTNERSHIPS



Touch a Truck



The 2016 Stow-Munroe Falls Touch a Truck event was held at the Metro-Park in Munroe Falls. Stow PD always brings vehicles to the event which allows the community to interact with officers and gives kids the opportunity to climb inside and check out the "cool" police cruisers and SWAT vehicles.



Special Olympics Torch Run

Each year, the Special Olympics torch passes through the city of Stow as it makes its way across the country, proudly carried by law enforcement officers to raise funds for the Special Olympics. Hudson officers pass off the torch to Stow officers who then run it the three and a half miles to the southern edge of the city where it is then transferred to Munroe Falls officers so that it can continue on its journey. In 2016, Stow had 8 runners participate.



Relay for Life



Relay for Life is the signature event of the American Cancer Society. Each year, the Stow Police & Fire Departments come together to form a team to help raise funds and awareness for cancer research. The 24-hour event is held at Akron General Hospital's Stow campus. The safety forces booth allows visitors at the event to interact with officers, to celebrate recovery, to remember those lost to cancer, and to inspire others to "fight back" against the disease.

Departmental Open House

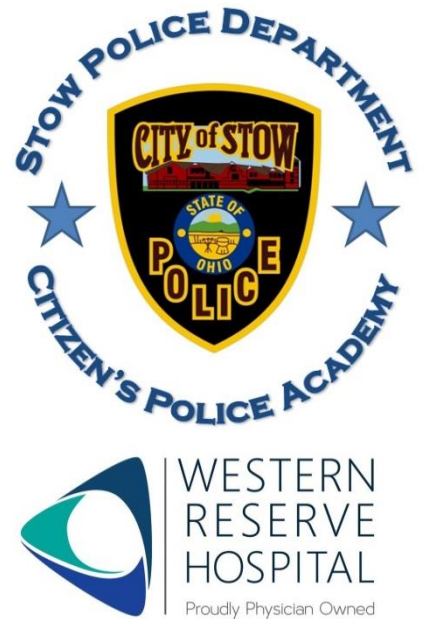


In 2016, we continued our practice of hosting a combined open house event with Stow FD. This event allowed the safety forces to connect with the public and included building tours, K-9 and fire department demonstrations, free food, and educational information. We enjoyed interacting with the citizens and giving people an inside look at the inner workings of the police and fire department.



Citizens Police Academy

In conjunction with Cuyahoga Falls, Tallmadge, Munroe Falls, and Silver Lake Police Departments, Stow PD held our third annual Citizens Police Academy. This program, which is open to citizens in the five communities, allows participants to learn more about their respective police departments and to get a behind the scenes look at local law enforcement. The academy consists of classroom instruction, educational demonstrations, and hands on practical experiences. Some topics the participants learned about include: history of the police departments, K-9 information and demonstrations, how to be a good witness, 911 dispatching, Summit Co. medical examiner, use of force, criminal law and laws of arrest, speed and OVI traffic enforcement, crash investigation, narcotic trends, and exercises in a firearms simulator. The 2016 academy was generously sponsored by Western Reserve Hospital.



PD Tours and Community Presentations

Stow officers routinely provide tours of our building and give educational presentations to various groups throughout the community. This is just another way in which we can connect with the community we serve.



Reward “Tickets”

Officers partnered up with numerous local businesses who provided coupons that officers then gave out to children in the community who were “caught” doing positive things, or given to a child who was found in a bad situation that needed cheering up.

Examples of positive behavior that may earn a child a free treat or snack “ticket” include: doing good deeds, wearing their bicycle helmet, participating in positive community activities, wearing their seat belt, etc...

Though the reasons for being “ticketed” may vary, the end result is the same for every youngster: A positive experience with a police officer and a reward for good behavior.

Participating businesses include:

- **7-Eleven** – Operation Chill – Free Slurpee
- **Handel’s Ice Cream** – Free Ice Cream Cone
- **Dairy Queen** – Free Ice Cream Cone
- **Bellacino’s** – Free Personal Pizza



Easter Baskets for CSB

In March, Stow Youth Services coordinated an Easter basket drive to give to children in the custody of Summit County Children’s Services. The generous donations allowed us to fill and deliver forty (40) Easter baskets for kids in need!



School Supplies for CSB



In August, Stow Youth Services coordinated another donation drive to purchase backpacks and school supplies for children in need who are in the care and custody of Summit County Children’s Services. With the help of the Stow donations Summit Co. CSB was able to put together 1300 backpacks full of school supplies for the kiddos. Pictured to the left are some of our donations.



Bulldog Bags

Bulldog Bags, Inc. is a community, non-profit organization that provides eligible school children, grades K–8, in the Stow-Munroe Falls City School District, with a nutritional equivalent of the breakfasts and lunches that a child on free and reduced-price meals is missing on the weekends. These are provided on the last Friday of the month during the school year.

In addition, hygiene bags for junior high school students and lunch items at the senior high school are available to students, upon recommendation by school staff.



Stow PD has partnered with Bulldog Bags and routinely do food/hygiene product drives to donate to the cause in an attempt to reduce weekend hunger in children in our community.

Pictured above are the bags being put together with donated food at Stow City Hall. Pictured to the right are just a small portion of the 1,372 boxes of Mac & Cheese that was raised by Stow employees.



Shop with a Cop

The Stow Police Department continues to be a regular participant in the annual Shop with a Cop Program. This program gives children of families that are struggling financially an opportunity to shop for toys and gifts to help make the season more bright. 2016 was a record year for Shop with a Cop. The program has grown so large that we had to split it up. Some agencies who had participated with us in the past broke off and created a second Shop with a Cop event in another area of Summit County. Our event was still a large production which involved twelve (12) police agencies. Stow PD raised enough funds to take twenty-seven (27) kids shopping! These children got to spend a morning with Stow officers who volunteered their time, and were then taken in a processional of cruisers (running lights and sirens) to the Stow Walmart where they were given \$100 to spend on purchases. In total, there were 175 children in need were helped by this great event.



Movember

Movember is an annual event involving the growing of moustaches during the month of November to raise awareness of men's health issues, such as prostate cancer, testicular cancer and men's suicide.



The men of Stow PD formed a Mo-Bro team and grew our facial hair out to support the cause. Departmental grooming standards were relaxed for the first time ever to allow for the wearing of beards and goatees. The beards were such a hit, that the program was extended into "Don't-Shave-December", allowing officers to keep their facial hair through the end of the year. The Mo-Bro's, supported by our Mo-Sisters on the department, raised \$1,190 towards the cause.



Accomplishments, Challenges, and What Lies Ahead

Accomplishments

- **Computer Aided Dispatch (CAD) / Records Management / Mobile Reporting Software Upgrades.** Markedly the largest change in how we operate in 2016 was our CAD software update. The process of updating our software began in 2015 when we entered into an agreement with Kent State University Police Department to join their system. While the groundwork was laid in 2015, implementation took place in 2016. Dispatch and records began using the new software in July, and it was rolled out to the officers in August. This software is the heart of the network and is used by the dispatchers, officers, and records personnel for every call. This new CAD software is made by Aegis New World and is based on the Microsoft Window's platform. Our previous CAD system was also made by New World, but worked on an antiquated AS400 platform. The new software allows officers to receive real-time information from dispatch straight to their Mobile Data Terminals (MDT's) in the cruisers. We also now complete all of our reports through the system whereas before all reports were hand written.



While the upgraded software is now in place and being used, the next step in the project will be records conversion. Currently we have the new CAD and the old CAD databases still online – all new information is being entered into the new system, but our past records cannot yet be queried through the new software. The large task of converting the old records into the new software will continue into 2017.

- **Full Implementation of Body Cams and Video Server Upgrades.** The department purchased our second batch of body cameras in 2016 and expanded our video server. This equipment, which was partially funded by another Edward Byrne JAG grant, allowed us to issue body cams to each officer as well as upgrade the in-car video systems so that they now work in conjunction with the body cams. The server expansion was necessary to handle the quantity of video evidence being produced.



Challenges

- **The Continuing Heroin Epidemic.**

For the third year in a row, the most notable challenge we have faced is the continuing heroin epidemic. As if the resurgence of heroin was not bad enough, we have seen fentanyl and carfentanyl being mixed into the heroin supply or just being abused straight. These opioid based drugs are significantly stronger than heroin, and have been linked to numerous fatal overdoses in the region. In 2016, Stow had fifty-nine (59) total reported overdoses, eleven (11) of which were fatal. Many of these were fentanyl/carfentanyl related. To combat this growing trend, we have attempted to attack the problem from multiple angles. We continue to work in conjunction with the Summit



County Opiate Task Force. This group consists of law enforcement working in conjunction with the courts, area doctors, social workers and lawmakers. We have also instituted educational programs and group discussion panels at the Stow Munroe Falls High School to raise awareness of the problem to the youth. We continue to attempt to

investigate the source of the problem, and have success in that regard (see Investigations Division p20). We have created a policy in which the detective bureau responds to overdoses and investigates the crime with the goal of locating and prosecuting drug dealers and those who play a part in supplying the drugs. Stow PD has also partnered up with the Second Chance program as well as the PAARI Initiative (Police Assisted Addiction Recovery Initiative) – these programs allow us to make immediate referrals for treatment for individuals who have survived an overdose or wish to obtain treatment.

First responding officers in the patrol division continue to carry Narcan (Naloxone), as part of their daily equipment. Narcan is a drug that counteracts the effects of opiates and can save the life of someone who is overdosing. It is administered via a nasal spray (see photo on right). In 2016, officers administered Narcan on fourteen (14) occasions to save the lives of persons who were overdosing.



In June, Ohio lawmakers passed a law often referred to as the “Good Samaritan” law which, under certain circumstances, grants the person who has overdosed or anyone else who calls for help during an opioid overdose immunity from prosecution for certain crimes. The person granted immunity then has thirty (30) days to seek treatment or have charges levied against them. The goal of this law is to drive people to treatment.

While this epidemic continues to be something we have to face as a community, we hope that some of the changes that we have implemented make a difference and save lives.

What lies ahead?

Below is a list of goals and projects which the Stow Police Department will be working on as we head into 2017.



- **Radio Upgrades.** Stow’s police and fire departments radios are part of Summit County – Akron 800 MHz regional radio system. Federal radio standards relating to the P25 program will require that we update our radios in 2017. In addition to upgrades to the existing radios, a new radio tower is slated to be put up in Stow which should help with the many dead zones we currently have in the city.



- **Staffing Levels.** The department continues to have a goal of returning our staffing level back up to its authorized strength of forty four (44) officers. The last time we were at that staffing level was in 2007. We currently have forty (40) sworn officers.



**POLICE
OFFICER**

- **Stow City Jail.** When the safety center was built in 1995, it included a twelve (12) day jail facility. This facility has never been opened due to lack of adequate staffing and equipment maintenance issues. We use the jail facility daily to book and process prisoners, but currently contract with four area jails to hold those prisoners for us. A goal of the police department would be to open this facility so that we can house our prisoners locally.

- **Captain Position.** The department’s captain’s position has been vacant since a retirement in 2010. It is a goal of the department to fill that vacant position. Promoting a captain would allow for an improved rank structure and a division of duties amongst the command staff of the department.



2016 Sworn Personnel

Supervisors

Chief Jeffrey E. Film

Lieutenant Anne M. Stirm

Sergeant Daniel N. Drummond

Sergeant Jeffrey A. Breznak

Lieutenant Michael A. Titus

Sergeant Heather M. Prusha

Sergeant Kenneth A. Mifflin

Lieutenant Bryan J. Snavely

Sergeant Stephen W. Miller

Sergeant Erik N. Dirker

Police Officers

David J. Hall

Timothy J. Reiheld

Thomas J. Gottas

David M. Semonin

Edith F. Gaffney

Joseph J. Hepler

James J. Barker

Jeffrey D. Swanson

Barry C. Smith

Kevin M. Green

Theodore L. Bell

John L. Ginther

Stephen J. Heim

Nicholas F. Dolezal

Robert S. Molody

Ryan M. Schulz

Brian R. Haddix

Jesse J. Reedy

Michael B. Murphy

Justin C. Smith

Robert D. Frisina

Jason L. Bailey

Kasey L. Lasko

Edward J. Wonner

Bethany M. Allanson

Patrick R. Myers

Jacob D. Corfman

Brett M. Balog

Samuel J. Williams

Kevin R. Smith

William R. Clark

2016 Civilian Personnel

Administrative Assistant

Marguerite Amonett

Dispatch

Ginger Hatfield, Supervisor

Tammy Molody

Stephanie Despot-Cook

Jamie McShane

Jessica Dolezal

Kara Farkas

Sheryl Dunn

Nancy Linzey

Tina Alarcon

Sara Worley

Bobbi Smyth

Steven Tayerle

Susan Novak

Tara Wilson

Angela Krendick

Patricia McCoy

Jason Hurd

LoAnn Groghan

Liane Makrinos

Crystal McGinnis

Amy Ashton

Kiara McNulty

Community Service Officer

Edward Young

Records

Cheryl Black, Supervisor

Michelle Badgley

Jami Lord-Smith

Breann Lamboy

Stow Youth Services

Kathy Christ, Supervisor

Teresa Bozzo

Toni Carter

2016 Reserve Unit Personnel

Supervisors

Colonel Charlie Howard

Captain Ronald King

Lieutenant Traci Dunbar

Sergeant Kevin Mayer

Sergeant Donovan Kelley

Sergeant Joseph Kutinsky

Captain Christopher Gatti

Sergeant Thomas Sedor

Sergeant Alicia Greenwalt-Johnson

Reserve Officers

Gregory Hunter

Michael Dolbow

Phillip Blashford

Fred Massingill

Graham Arnold

Joseph Hunter

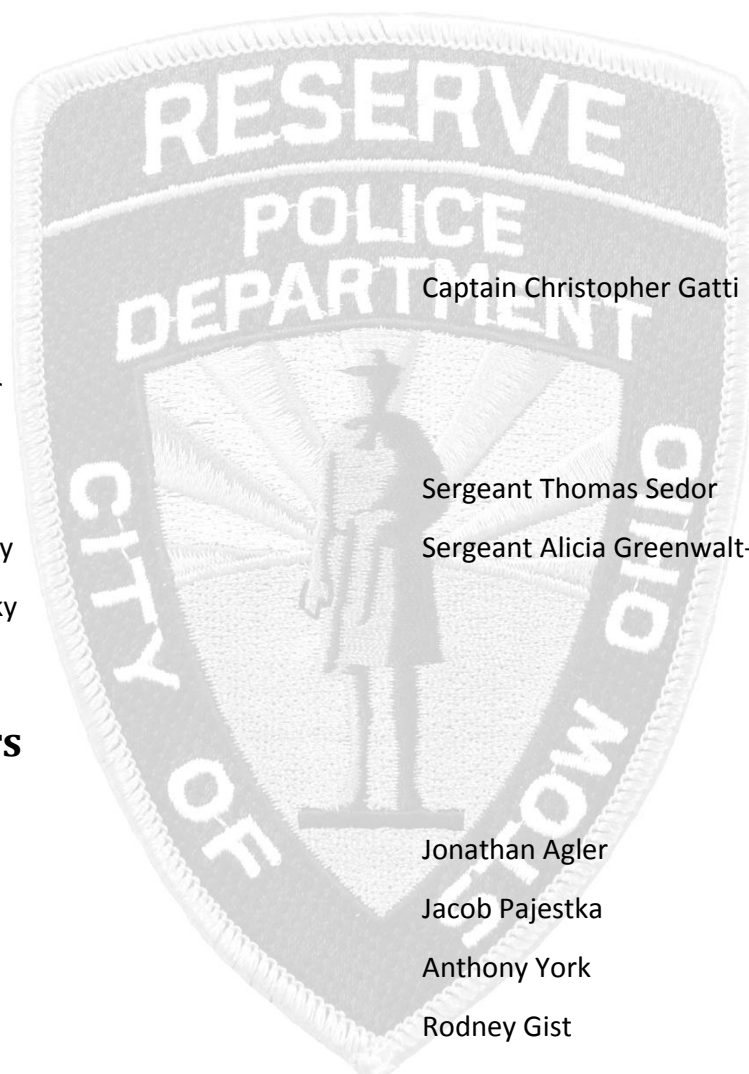
Jonathan Agler

Jacob Pajestka

Anthony York

Rodney Gist

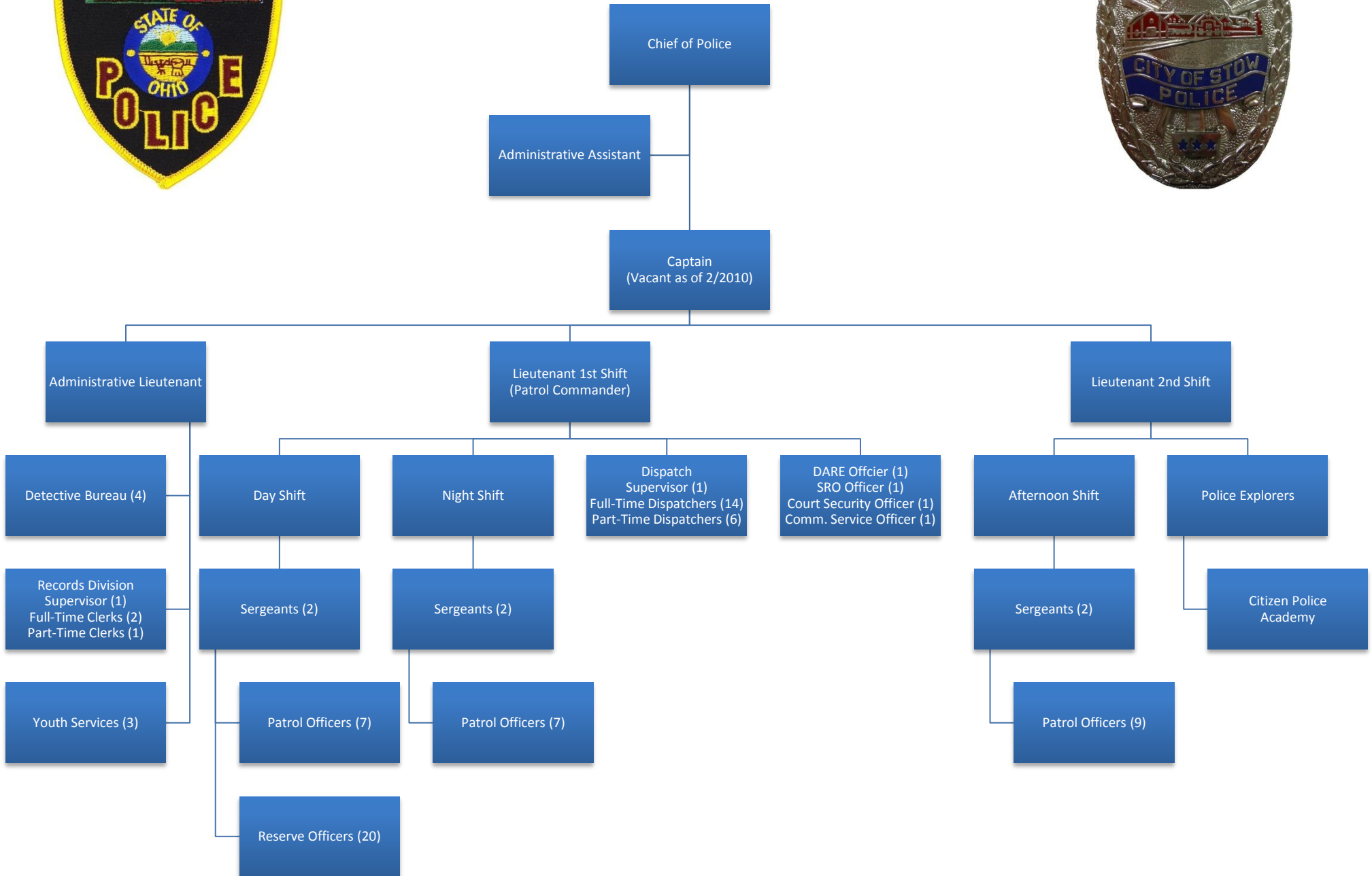
Nicole Barone





City of Stow Police Department

Organizational Chart





Stow Police Department

INTEGRITY COMMITMENT SERVICE

3800 Darrow Rd. Stow, OH 44224

www.stowohio.org/departments/police

 Find us on **Facebook** [Stow Police Department, Stow, OH](https://www.facebook.com/StowPoliceDepartment)

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